## City of Saint Paul Financial Analysis

File ID Number:	19-1719		
Budget Affected:	Operating Budget	HREEO	General Fund
Total Amount of Transaction:	see below		
Funding Source:	Transfer of Appropriations		
Charter Citation:	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		

12 <u>Fiscal Analysis</u>

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Compliance Specialist, Compliance Coordinator, and Senior Compliance Coordinator

## 20 The new grade and salary range is detailed below:

- 21 Employee Group 06 (PEA)
- 22 Compliance Specialist Proposed Grade: 008 (Min hourly: \$24.50, Max hourly: 34.52)
- 23 Compliance Coordinator Proposed Grade: 012 (Min hourly: \$27.59, Max hourly: \$38.83)
- 24 Senior Compliance Coordinator Proposed Grade: 016 (Min hourly: \$31.05, Max hourly: \$43.65)