



**Developing Saint Paul's leaders.
Driving Saint Paul's success.**

October 2, 2019
Workforce Policy Presentation
Saint Paul City Council Organizational Committee



Right Track connects Saint Paul youth with meaningful training, work, and career exploration opportunities so they are better prepared to thrive in the workforce.



**RIGHT
TRACK**

YOUTH JOBS

01

Paid summer work experience in parks, libraries, gardening, construction, video production, and more



**RIGHT
TRACK**

YOUTH JOBS

02

Internships and skills training for youth who have worked a job before and are ready for a new challenge



**RIGHT
TRACK**

YOUTH JOBS

PRO

Advanced internships that build technical skills for specific career pathways (e.g. EMS Academy)



Why youth applied for Right Track:

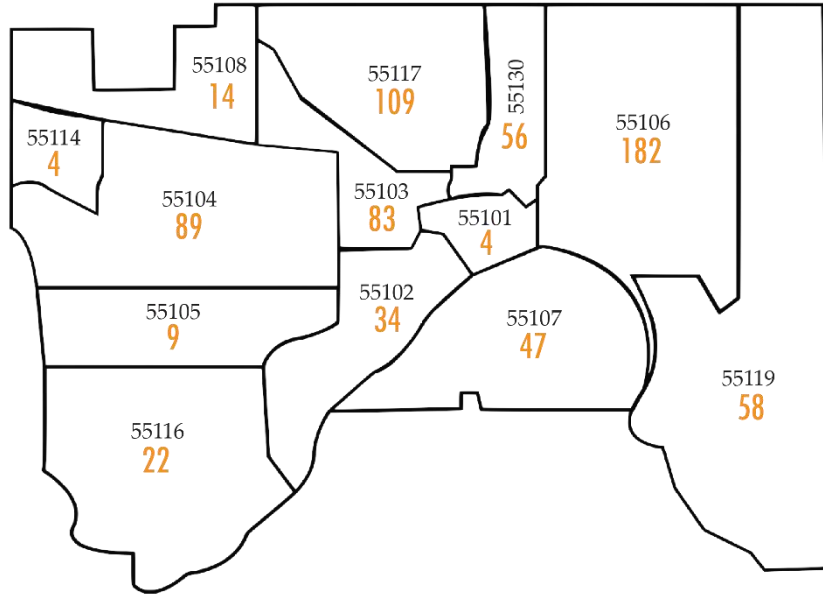
- gain work experience
- earn money for self / family
- be productive over the summer
- meet new people / build network

2019 Program Impact:

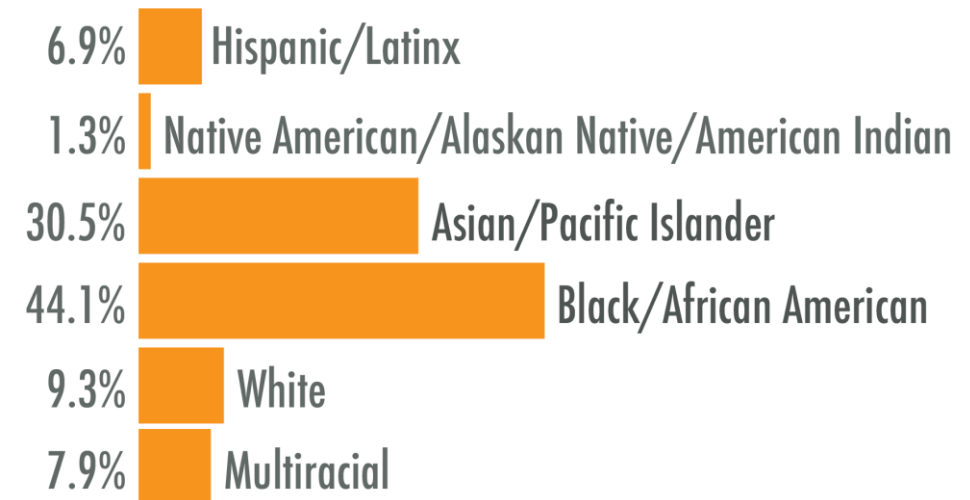
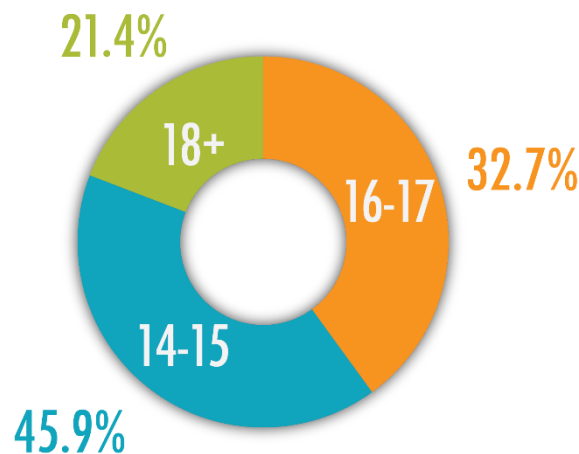
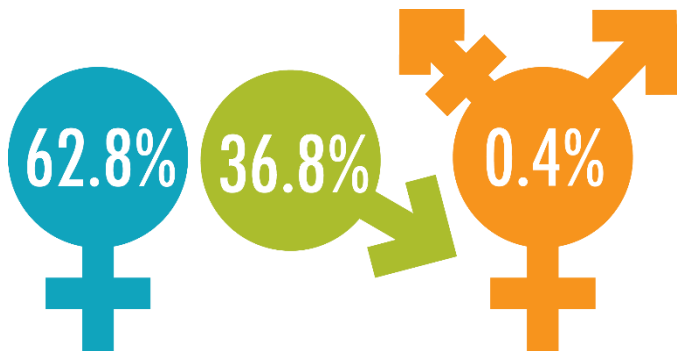
- 108 public, private, and non-profit partners
- 93.4% of interns successfully completed their internship
- 420 industry certificates earned
- \$1,300,000 wages earned by youth
- 98% of interns developed at least one adult reference, 46% developed 3 or more



712 youth placed in a summer internship



90.2% of interns receive free or reduced lunch
11.5% of interns reported having a disability
39 unique languages spoken by interns



Funding Streams



F. R. BIGELOW FOUNDATION





Collaboration

100+ Employer Partners

Saint Paul Planning and Economic Development
Department

Ramsey County Workforce Solutions

Ignite Afterschool & Greater Metropolitan Workforce
Coalition

Connex MSP (Greater MSP)

Saint Paul Public Schools

Saint Paul Public Library

Saint Paul Fire Department



On the Right Track

- Social Capital
- Employer education and support of current/future workforce
- Preparing Youth to Enter the Workforce





Challenges and Opportunities

- More applicants than available jobs
- Wage impacts
- Gender gap
- City of Saint Paul as an employer



2019-2020 Plans

- Establish an advisory board
- Grow and improve work readiness training
- Recruit new employer partners
- Launch new web application



Questions?