

**SUMMARY AGREEMENT SHEET**  
**Cement Masons**  
**May 1, 2019 – April 30, 2022**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Cement Masons.

**Date of Tentative Agreement**

July 6, 2019

**Duration**

3 years

**Wages**

The total package increases in Appendix C reflect the following increases (closest pay period):

May 1, 2019 - \$2.00

May 1, 2020 - \$2.00

May 1, 2021 - \$2.00

Lead – additional \$0.15

General Lead – additional \$0.20

**Retro Pay Language Article 26.3 (4)**

Employees on paid status at the time of agreement eligible for backpay.

**Combine Deductions/Contribution Language (Appendix D)**

Amounts combined for administrative easy. No additions to total package.

*All other changes were housekeeping in nature.*