	City of Saint Paul Financial Analysis				
1	File ID Number:	19-1192			
2 3 4	Budget Affected:	Operating Budget	Human Resources	General Fund	
5	Total Amount of Transaction:	see below			
6 7	Funding Source:	Other	Please	Please Specify:	
8 9	Charter Citation:	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules			
10 11					
12 13	Fiscal Analysis				
14	Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources				
15 16 17	has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.				
18 19	Classification Title: Compensation Analyst Job Code: 120801				
20 21	The new grade and salary range is detailed below:				
22 23	Proposed Grade: EG 17, Non-Represented Managers, Grade 017				
24	Salary Range: \$33.88 - \$45.73 per hour or \$70,470.40 - \$95,118.40 per year				