

2020 Needs Assessment

APRIL 3, 2019



SAINT PAUL
PUBLIC LIBRARY

Sec 14.05 (b)

Director's priorities. Prior to transmitting the budget to the Mayor, the director shall have presented a needs and resource assessment to the library board with a list of the director's priorities. The presentation shall be made not later than one hundred sixty-five (165) days before the date requiring adoption of the proposed maximum tax levy in accordance with state law.

Strategic Objective	2020 Needs
WELCOME: We create welcoming places and experiences for library users.	<ul style="list-style-type: none"> • Support future capital renovations to ensure libraries remain safe, inviting, and vibrant places where all people can experience belonging and growth. • Stabilize investments in successful trauma-sensitive library practices.
CONNECT: We make it easy to connect with learning, information, and people.	<ul style="list-style-type: none"> • Ensure adequate resources to meet community demand for experiences that help people connect, learn, and grow beyond library buildings.
LEARN: We provide free, equitable access to learning across a lifetime.	<ul style="list-style-type: none"> • Support reading and literacy throughout the community. • Ensure the library's collection is responsive to community demand, including equitable materials and desire for digital resources. • Continue to raise awareness and support for the library as a destination for high quality, accessible early learning and family learning experiences.
DISCOVER: We provide opportunities to discover potential and unlock new ideas.	<ul style="list-style-type: none"> • Build on libraries' strengths as hubs of technology access learning throughout the city. • Cultivate the library to be an organization that enables a diverse workforce to thrive and grow.
GROW: We play a vital role in Saint Paul becoming a city that works for all.	<ul style="list-style-type: none"> • Support and amplify the rich cultural diversity of Saint Paul by increasing collaboration with all racial and ethnic communities, especially those currently underrepresented amongst library users. • Partner in cross-sector work, including efforts focused on education, afterschool and summer learning, and fostering an inclusive and innovative local economy.