

City of Saint Paul Financial Analysis

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<u>File ID Number:</u>	19-486		
<u>Budget Affected:</u>	Operating Budget	Parks and Recreation	General Fund
<u>Total Amount of Transaction:</u>	see below		
<u>Funding Source:</u>	Other		Please Specify:
<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service R		

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: Aquatics Facility Supervisor, Job Codes 930041 & 930040; Assistant Aquatics Facility Supervisor, Job Codes 930031 and 930030; Life Guard, Job Codes 930011 and 930010; and Water Safety Instructor, Job Codes 930021 and 930020

The change in grade and salary range is detailed in the attached chart:

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