

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: October 23, 2018

TOPIC: Approval of Employment Agreement Between Independent School District No. 625 and Minnesota School Employees Association, Representing Classified Confidential Employees Association

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from July 1, 2018, through June 30, 2020.
2. Contract changes are as follows:

Wages: Effective January 19, 2019, the salary schedule increase is 2.00%, maintain step increases. Effective January 18, 2020, the salary schedule increase is 2.00%, maintain step increases.

Benefits: Effective January 1, 2020, the district monthly contribution of \$670 for single coverage is increased to \$700; the district monthly contribution of \$1,285 for family coverage is increased to \$1,350.

Professional Development: Increase carry over amount from \$1,000 to \$1,500.

COLA is delayed within each year of the contract period. Financial impact is equivalent to 1% at the beginning of each year of the contract period.

3. The District has 14 FTE's in this bargaining unit.
5. This item will meet the District target area goal of alignment.
5. This request is submitted by Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 enter into an Agreement concerning the terms and conditions of employment of those classified confidential employees in this school district for whom the Minnesota School Employees Association is the exclusive representative; duration of said Agreement is for the period of July 1, 2018 through June 30, 2020.