

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: May 22, 2018

TOPIC: Approval of Employment Agreement between Independent School District No. 625 and Professional Employees Association Representing Non-Supervisory Professional Employees

A. PERTINENT FACTS:

1. New Agreement is for a two-year period from January 1, 2018, through December 31, 2019.
2. Contract changes are as follows:

Wages: Effective July 1, 2018, the salary schedule is increased 2.0%. Effective July 1, 2019, the salary schedule is increased 2.0%. Maintain step increases both years.

Benefits: Effective January 1, 2018, the District monthly contribution for family/single+1 coverage is \$1,285 and will be increased to \$1,330 per month. Effective January 1, 2019, family/single+1 coverage is \$1,330 and will be increased to \$1,375 per month.
3. The District has 98.45 FTE's in this bargaining unit.
5. This item will meet the District target area goal of alignment.
7. This request is submitted by Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for Professional Employees Association in this school district; duration of said Agreement is for the period of January 1, 2018, through December 31, 2019.