City of Saint Paul Financial Analysis

| 1 | File ID Number: | 19-121 | | |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|---------------------------------------------------|-----------------------------------|
| 2 | | | | |
| 3 | Budget Affected: | Operating Budget | Police Department | General Fund |
| 4 | | | | |
| 5 | Total Amount of Transaction: | see below | | |
| 6 | | | | |
| 7 | Funding Source: | Other | Please S | Specify: |
| 8 | | | | |
| 9 | Charter Citation: | City Charter, Chapter 12 - Pe | rsonnel (Specifically, Sec. 12.01 Merit System, S | ec. 12.06, & Civil Service Rules) |
| 10 | | | | |
| 11 | | | | |
| 12 | Fiscal Analysis | | | |
| 13 | | | | |
| 14 | Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources | | | |
| 15 | has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design | | | |
| 16 | study, initiated at the request of the Saint Paul Police Department. Creation of this classification may or may not affect a specific department's | | | |
| 17 | budget. | | | |
| 18 | | | | |
| 19 | Classification Title(s): Communication Equipment Technician, Job Code 850011 | | | |
| 20 | | | | |
| 21 | The new grade and salary range is detailed below: | | | |
| 22 | | | | |
| 23 | Proposed Grade: 037 Proposed range: \$26.23 - \$35.55 Hourly; \$54,558.40 - \$73,944.00 Annually | | | |
| 24 | | | | |