..Title

An ordinance creating chapter 224 of the Saint Paul Legislative Code to implement a City Minimum Wage.

..Body

The Council of the City of Saint Paul Does hereby ordain:

Amending:

Sec. 224.03 City Minimum Wage.

Parts:

(d) Small businesses shall pay a City Minimum Wage of no less than the hourly rates set forth herein:

(1) On July 1, 2020, the hourly wage shall be ten dollars and fifty cents (\$10.50).

(1) On July 1, 2020, the hourly wage shall be nine dollars (\$9.00).

(2) On July 1, 2021, the hourly wage shall be eleven dollars and twenty-five cents (\$11.25).

- (2) On July 1, 2021, the hourly wage shall be ten dollars (\$10.00).
- (3) On July 1, 2022, the hourly wage shall be twelve dollars (\$12.00).
- (3) On July 1, 2022, the hourly wage shall be eleven dollars (\$11.00).
- (4) On July 1, 2023, the hourly wage shall be thirteen dollars (\$13.00).
- (4) On July 1, 2023, the hourly wage shall be twelve dollars (\$12.00).

(5) On July 1, 2024, the hourly wage shall be fourteen dollars and twenty-five cents (\$14.25).

(5) On July 1, 2024, the hourly wage shall be thirteen dollars (\$13.00).

(6) On July 1, 2025, the hourly wage shall be fourteen dollars and fifty cents (\$15.00).

(6) On July 1, 2025, the hourly wage shall be fifteen dollars (\$15.00).

(7) On July 1, 2026, the City Minimum Wage that applies to the City of Saint Paul shall apply to small businesses.

(e) Micro Businesses shall pay a City Minimum Wage of no less than the hourly rates set forth herein:

(1) On July 1, 2020, the hourly wage shall be ten dollars and twenty-five cents

(\$10.25).

(1) On July 1, 2020, the hourly wage shall be eight dollars and seventy-five cents (\$8.75).

(2) On July 1, 2021, the hourly wage shall be ten dollars and seventy-five cents (\$10.75).

(2) On July 1, 2021, the hourly wage shall be nine dollars and fifty cents (\$9.50).

(3) On July 1, 2022, the hourly wage shall be eleven dollars and twenty-five cents (\$11.25).

(3) On July 1, 2022, the hourly wage shall be ten dollars and twenty-five cents (\$10.25).

(4) On July 1, 2023, the hourly wage shall be twelve dollars (\$12.00).

(4) On July 1, 2023, the hourly wage shall be eleven dollars (\$11.00).

(5) On July 1, 2024, the hourly wage shall be twelve dollars and seventy-five cents (\$12.75).

(5) On July 1, 2024, the hourly wage shall be eleven dollars and seventy-five cents (\$11.75).

(6) On July 1, 2025, the hourly wage shall be thirteen dollars and fifty cents (\$13.50).

(6) On July 1, 2025, the hourly wage shall be twelve dollars and fifty cents (\$12.50).

(7) On July 1, 2026, the hourly wage shall be fourteen dollars and twenty-five cents (\$14.25).

(7) On July 1, 2026, the hourly wage shall be thirteen dollars and twenty-five cents (\$13.25).

(8) On July 1, 2027, the hourly wage shall be fifteen dollars (\$15.00).

(9) On July 1, 2028, the City Minimum Wage that applies to the City of Saint Paul shall apply to micro businesses.