

City of Saint Paul Financial Analysis

File ID Number: 18-1609

Budget Affected: Operating Budget Water Department General Fund

Total Amount of Transaction: see below

Funding Source: Other Please Specify:

Charter Citation: City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service R

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: SPRWS Safety and Security Officer, Job Code 630501

The change in grade and salary range is detailed below:

Current Grade: 17A Current Range: \$19.75 - \$24.49 Hourly; \$41,080.00 - \$50,939.20 Annually

Proposed Grade: 017 Proposed range \$17.00 - \$23.00 Hourly; \$35,360.00 - \$47,840.00 Annually

ules