

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	18-1213		
2				
3	<u>Budget Affected:</u>	Operating Budget	Parks and Recreation	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other	Please Specify:	
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel		
10				

Fiscal Analysis

14 Pursuant to the City Charter Chapter 6, Section 6.03.3 (5) and Chapter 12.01, the Office of Human Resources has put forth this Resolution to ensure
15 equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific
16 department's budget.

17 Classification Title: **Park Security Officer, Job Code: 630110**

18 The change in grade and salary range is detailed below:

19 Current Grade: 21U Current Range: \$27,081.60 - \$32,552.00

20 Proposed Grade: 21U Proposed range - \$30,160.00 - \$40,560

21 Classification Title: **Park Security Officer Lead, Job Code: 630120**

22 The change in grade and salary range is detailed below:

23 Current Grade: 03U Current Range: \$51,688.00 - \$54,371.20

24 Proposed Grade: 22U Proposed range - \$40,227.20 - \$50,627.20