COMMUNITY INNOVATION

IMPROVING THE WAY WE WORK TOGETHER TO BETTER SERVE OUR YOUTH
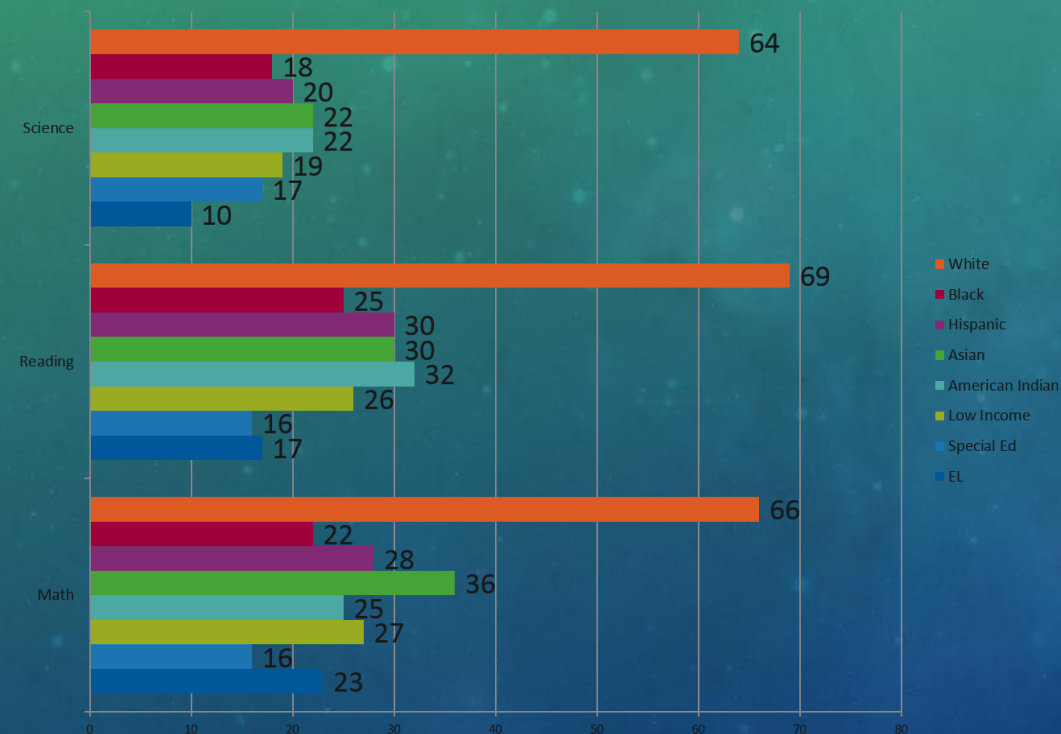
RYAN O'CONNOR, RAMSEY COUNTY

JACKIE TURNER, SAINT PAUL PUBLIC SCHOOLS
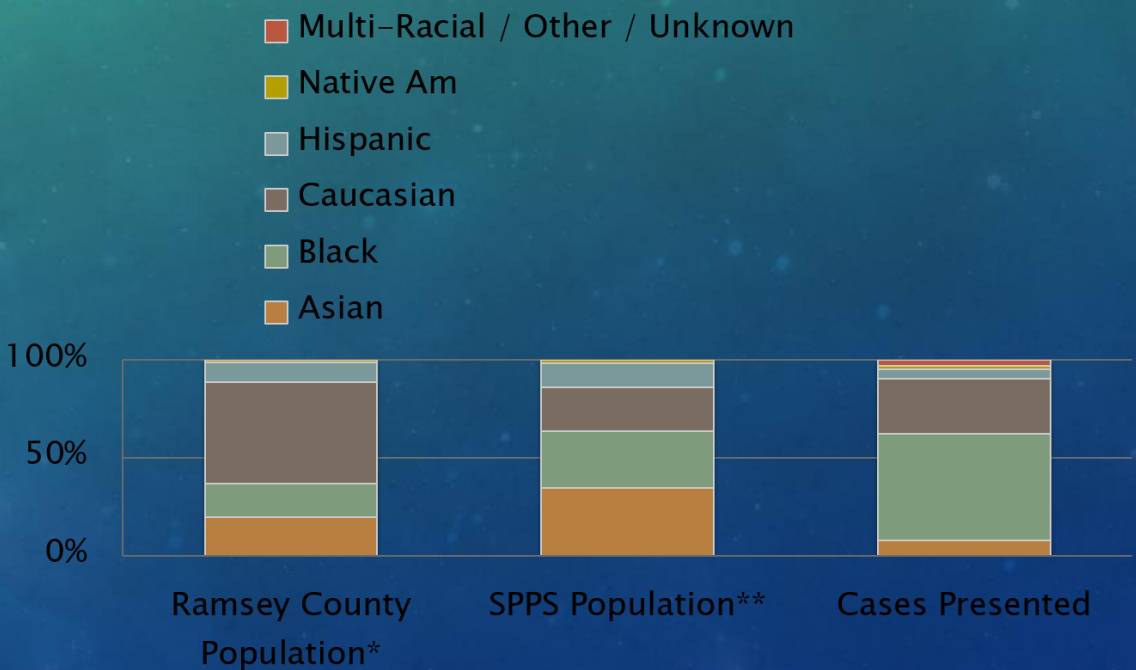
ERICA SCHUMACHER, RAMSEY COUNTY ATTORNEY'S OFFICE
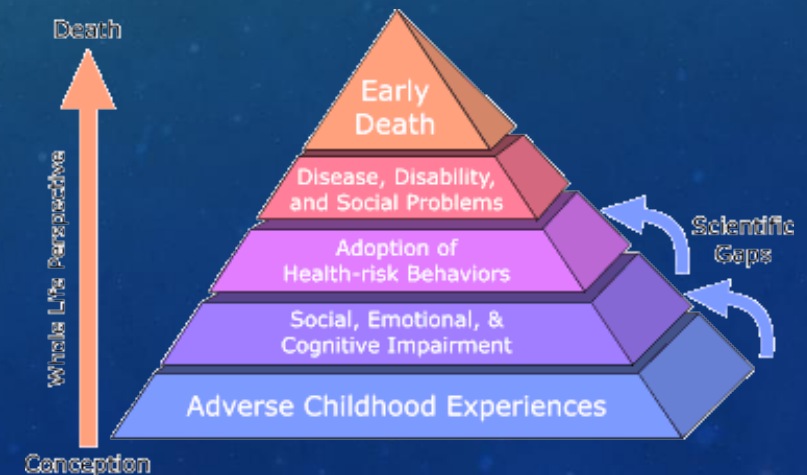
BARRIERS: IN SYSTEMS & COMMUNITIES

Systems

- Silos – unable to share data
- Resources often buried deep within systems
- Lack coordinated, proactive prevention and intervention

Communities

- Increasing numbers of youth exposed to violence and other trauma = increasing needs
- Adverse Childhood Experiences impact brain development and increase risk of negative life outcomes

2014　　　　　2015　　　　　2016　　　　　2017　　　　　2018　　　　　**2018**

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Today

Jointly applied to Bush Foundation for Community Innovation grant
4/1/2014　　　　　　　10/1/2014

Grant awarded; Community Innovation staff team began planning with Wilder
1/3/2015　　　　　　　10/3/2015

Marnita's Table planned & led community engagement sessions
2/7/2015　　　　　　　3/10/2016

Third Sector Capital conducted feasibility analysis
6/1/2015　　　　　　　12/15/2016

Received NCCD opportunity & held working sessions with CI team & data staff
7/2/2016　　　　　　　2/26/2017

Developed legal strategy & drafted JPA
8/8/2016　　　　　　　3/2/2018

JPA approval
3/6/2018　　3/30/2018

Appeal to Commissioner of Administration
4/1/2018　　4/15/2018

NCCD begins data analysis
4/15/2018　　4/30/2018

Revise NDA & execute with NCCD
3/6/2018　　3/30/2018

Community Task Force on Safe Schools
6/30/2016　　　　　　　2/1/2017

COMMUNITY INNOVATION PROJECT

Goal: To transform the way our public systems work together by developing a new **triage/referral system** that uses data-driven decision-making to:

- identify underlying causes of behavior;

- systematically connect children with comprehensive resources to address their individual needs; and

- redirect resources to prevention by funding successful outcomes

to improve youth connectedness to school, community, and caring adults

and avoid contact with the justice system.

TRANSPARENT & INCLUSIVE COMMUNITY ENGAGEMENT

- **Intentional Social Interaction (ISI)**

    across race, class, culture

    to catalyze transformational change

    where racial/cultural differences are viewed as assets

- **Four sessions held November 2015-March 2016**
    - Tues, November 10 at New Hope Baptist Church on East Side
    - Wed, December 9 at Wilder Center off Lexington & I-94
    - Mon, March 7 at American Indian Magnet School on East Side (designed for indigenous community)
    - Thurs, March 10 at Washington Technology Magnet School in North End

- **701 people** participated
    - **2/3 people of color** (27% Black, 16% Multi-racial, 14% Native, 7% Asian)
    - **More than 1/3 youth under 24** (41%, 28% Gen X, 30% Baby Boomers)

WHAT WE HEARD FROM OUR COMMUNITY

Marnita's Table

- Ensure systems and community-based programs focus on building relationships & connecting
- Recruit trusted mentors that reflect who youth are
- Find better ways for systems & community partners to communicate to identify struggling youth and assist young kids before they fail
- Remove stigmas around mental health & addiction and improve services
- Provide safe spaces for youth
- Funding for education, tutoring, & cultural studies
- More community voices in decision-making
- Provide second chances to learn from mistakes

Community Task Force on Safe Schools

- Build Healthy Relationships With Youth
- Enhance Positive, Proactive Approaches to Prevent and Respond to Behavior Challenges
  - Emphasis on restorative practices
- Share and Improve Data Within and Across Systems
- Increase Parent/Guardian Support, Education and Relationships
- Improve Training, Development and Learning of Adults Working and Living with Youth

PAY-FOR-SUCCESS FEASIBILITY ANALYSIS

- Analyze available data on youth

- Delve into our public budgets to understand where we're currently investing

- Make recommendations as to which outcomes to impact/funding streams to leverage in designing our triage/referral system

- Ultimate goal to provide bridge to redirect back-end resources to prevention

  - *Open to further analysis with matched data set*

NATIONAL COUNCIL ON CRIME & DELINQUENCY

Awarded, along with NYC, as one of two sites nationwide with NCCD technical assistance opportunity to:

- Match *child welfare*, *education*, and *juvenile justice system* data across systems and analyze it to determine which factors are predictive of justice system involvement in our youth; and

- Develop a data-sharing platform to alert leaders when these factors arise in youth so they can be connected to resources earlier to help them succeed in school and in life and prevent involvement with the justice system.

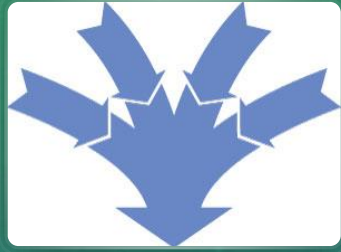NCCD | National Council on Crime & Delinquency

NEXT STEPS...

1 – Execute a Joint Powers Agreement among city, county, and school district/s in Ramsey County to create a new joint powers entity to enable data-sharing going forward to better serve children and families

2 – Appeal to Commissioner of Administration for a new or different use of data under Minnesota Statute 13.05, subd. 4 (c), which was created specifically to address situations like ours, in which Tennessen warning was not administered at time of collection and dissemination is so large that obtaining informed consent on an individual basis is not practicable

3 – Sign Non-Disclosure Agreement with NCCD and all parties providing data for research analysis governing terms of data-sharing

ULTIMATE GOAL

To **increase successful outcomes and decrease disparities** for our youth through:

✓ a data-informed triage/referral system that provides equitable, systemic intervention opportunities to proactively connect youth to community- and system-based resources

✓ data analysis to inform us about youth needs so we can align funding/services

✓ pay-for-success feasibility analysis results that outline a path to sustainable funding

✓ indicators to track our success in:

    ✓ increasing connectedness to school, community, and caring adults

    ✓ decreasing youth contact with juvenile justice system

    ✓ decreasing disparate outcomes

WHAT COULD THIS LOOK LIKE GOING FORWARD?

Integrated data-sharing platform acts as early alert system

→

Enables centralized outreach to families
- Voluntary offer of help
- Interested families could consent to share their data

=

✓ Better identification of youth with unmet needs
✓ Earlier connection to resources
✓ More streamlined, effective service delivery
✓ Leveraged resources

THANK YOU TO OUR STAFF & PARTNERS!

CI Staff Team

- Ryan O'Connor, Ramsey County Deputy County Manager – Health & Wellness

- Scott Williams, Ramsey County Deputy County Manager – Safety & Justice

- Jackie Turner, SPPS Chief Operations Officer

- Tyrize Cox, SPPS Office of Family Engagement

- Nancy Homans, City of Saint Paul Mayor's Office

Community Partners

- Marnita's Table

- Third Sector Capital

- Wilder Foundation

Special thanks to our data/IT, policy staff & all Superintendents in Ramsey County who have consulted on this project! And all of the members of our community who took the time to invest in our efforts!