City of Saint Paul Financial Analysis

File ID Number:	18-39		
Budget Affected:	Operating Budget	PED	General Fund
Total Amount of Transaction:	see below		
Funding Source:	Other		Please Specify:
Charter Citation:	City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
Fiscal Analysis			
Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.			
Classification Title: Supervisor of Rehabilitation, Job Code 730030			
The change in grade and salary range is detailed below:			

 $Current\ Grade:\ (EG\ 09,\ SPSO,\ Grade\ 023)\quad Current\ Range:\ (\$78,686.40)\ -\ (\$108,929.40)$

Proposed Grade: (EG 09, SPSO, Grade 019) Proposed range (\$70,532.80) - (\$97,323.20)