

## Managers' Corner

By Steve Gleason

It is Thanksgiving!

We have so much to be thankful for, including great customers and a supportive governing Board of Water Commissioners with foresight, vision and an understanding that Saint Paul Regional Water Services is in the forever business.

But mostly, on behalf of all managers and supervisors, I want to express thankfulness to you, the employees.

Thanks for your: commitment, expertise, and loyalty to the utility; participation on your team; response to work challenges; many sacrifices to serve customers (especially where work impacts your personal time); actions that say "we are here to serve;" consistently demonstrating you will do what it takes; and "let's get good things done!" attitude.

You make us proud to work with you.

Thank you for:

- Striving for excellence.
- Being expert and competent in your profession.
- Applying yourself so conscientiously to your work.
- Caring.
- Putting forth tremendous effort.
- Doing your best.

Thank you for all you do and may you and your loved ones have a great 2017 Thanksgiving!

**Employees are  
reason to be  
thankful this  
holiday season**

## The photo booth is back! Ham it up at next week's conference



*Get ready to ham things up at this year's conference as we are bringing back the popular photo booth. Grab a co-worker and some props and make some lasting memories. Members of the conference committee, BIU, and senior managers mix it up in pics from the last photo booth.*

## Are you caught up on training? Online courses due Dec. 1

Remember all of those classes online you were assigned?

Have you been working on them?

Well, now is the time. They are due on Friday, Dec. 1.

You should have gotten emails from Pure Safety Support from support.ul.com providing you with a link to the classes you were assigned.

These assignments were chosen for you specifically based on your position and the training required for that position.

Each employee has a mandatory responsibility for completing the assignments in a timely manner. In this case, by Dec. 1.

If you still need to catch up on your training, the 12 PCs in the training room located on the first floor of the administration building are usually available.

The UL Safety Training website is in the computer favorites under UL Safety Training or at <https://ul-workplace.puresafety.com>.

In order to log in, use the company name (SPRWS), the employee user name, and a password. The password is case sensitive.

To help with any trouble accessing the site, please contact Debbie Szulim at 266-6263.

## Frenning, retiree, passes away

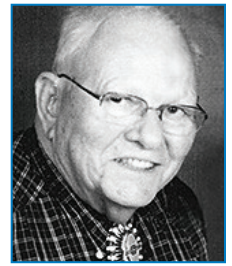
Don Frenning, retiree, passed away Sept. 1 at the age of 89.

He began his 29-year career with the water utility in 1957 as a senior clerk. He moved up to chief timekeeper in 1961, and two years later became a payroll supervisor I.

In a switch of direction, he became a power plant helper in 1964. He was promoted to pumping engineer I in 1969, and then pumping engineer II in 1975. He earned the title pumping engineer III in 1979 and retired with that title in 1986.

He is survived by his wife of 57 years, Dottie.

Our condolences to his friends and family.



Don Frenning

## Get ready for the employee conference on Nov. 29

Don't forget that this year's employee conference is around the corner on Wednesday, Nov. 29.

Doors open at 7 a.m., with registration starting at 7:30 a.m. Breakfast is served from 7 a.m. to 8 a.m.

You'll be out around 3:30 p.m.

Held at TIES convention center at 1667 Snelling Ave. N. at the intersection of Snelling and Larpenteur. The parking lot is off of Larpenteur Ave.

## Thanks to all who gave to the charitable giving campaign

This week families gather for turkey, football, and Black Friday, and think about reasons to be thankful this holiday season.

Many people have a reason to be thankful for the employees of Saint Paul Regional Water Services.

This year, 23 SPRWS employees provided \$7,274 to the annual charitable giving campaign.

The number of employees donating this year increased from last year's 20 donors.

Many employees used payroll deduction as a means to give to charities, churches, or other 501(c)3 organizations with which they already have a personal relationship or interest.

About 10 percent of the SPRWS certified workforce donated to this year's campaign, with the

average gift per giving employee totaling \$316 a year to the various charities involved in the giving campaign.

However, many people gave a simple gift of \$1 a paycheck. This amount, if given by every employee in the city, would raise \$78,000 a year in and of itself.

Imagine if that much more was given on top of the \$92,608 raised in the city this year.

Every dollar truly does count.

In this season of giving and thanksgiving, the efforts of all employees who gave to the Charitable Giving Campaign this year are greatly appreciated.

Thank you to all who participated, especially to those who are new to the campaign.