

Joining forces



The crews of Stan Denkinger and Pete Davis joined forces on Tuesday, October 10, to replace 80 feet of 36-inch water main on Dale Street at Wheelock Parkway. They removed one tee and relocated another. The work was done by Dustin Schluessler, Sean Diesterhaft, and Rick Reese, all water system workers, and Matt Schmidt, water utility worker, from Denkinger's crew, and by Mike Bailey, water system worker, and Jake Masiello and Derek Baregi, water utility workers, from Davis' crew. From start to finish, the job took about 18 hours to complete and put the main back in service. Photo by Stan Denkinger.

Conference set for Wednesday, Nov. 29 Take on all challengers at this year's conference

How good are your building skills? Can you select Saint Paul water from a group of water samples? How well do you really know your fellow co-workers?

Your skills are going to be put to the test while pitted against teams from across the utility at this year's employee conference.

Coming Wednesday, Nov. 29, this year's conference will get everyone involved.

Doors open at 7 a.m. with registration starting at 7:30 a.m. Grab breakfast before hamming it up for the photo booth, where you can use props and your imagination to create some fun memories.

Then get ready for a challenge to the way you see others and be prepared for some insights into how others see you. Stereotypes in the workplace get a once-over by the Pillsbury House as their performers humorously point out the differences that make us unique.

After all that excitement, take a break before heading out to a choice of activities. Learn more about your retirement possibilities and deferred compensation. Or hear about how to safely enter properties that might have nefarious uses. Or check out what three different sections of the water utility do to help find, remove and monitor lead in our system.

After working up an appetite, step up to the taco bar and make your own meal with an hour-long leisurely lunch.

In the afternoon breakout sessions, check out the all free stuff the city gives away that you might be missing out on, ranging from gym membership

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Employee orientation workshop offered

Are you a relatively new employee at SPRWS? Someone hired as certified within the last year, but has not yet attended a new employee orientation workshop?

There is such a workshop coming up on Tuesday, November 14. It will take place from 8:30 a.m. to 2:30 p.m. in room 40A of the city hall/courthouse basement. A light lunch will be provided.

Jerome Sakpeider from the city's department of human resources will facilitate this workshop.

As a new employee, you will learn about:

- City Structure, Policies and Values
- Diversity, Inclusion, and Racial Equity
- Employee Benefits
- Safety and Work-Related Injury Procedure
- Deferred Compensation
- Information Security Awareness
- Other Pertinent Information

To attend this workshop, you must get verbal approval from your supervisor.

Once you have approval, email jobs@stpaul.gov and include your name, your title, your employee group (if known) and your department.

You will receive an email if changes occur to the session; otherwise, consider yourself registered.

For more information, go to http://spnet.ci.stpaul.mn.us/depts/humres/new_employees.html Or, go to SPNet, click human resources, then for new employees. Or call Jerome Sakpeider at 266-6533.

Marquis earns promotion

Amanda Marquis has earned a promotion from civil engineer I to civil engineer II.

Amanda works in the engineering division under Rich Hibbard.

Congratulations to Amanda on her promotion!



Amanda Marquis

Barb Martin moves up

Barb Martin has earned a promotion to accounting clerk II from office assistant II.

She works in the accounts payable unit of the finance section in the business division.

Congratulations to Barb on her new position!



Barb Martin

Utility hires Natalie Squires

Long-time city employee Natalie Squires transferred from OTC to the water department on October 30.

She is an IS information tech. analyst III and her work area is located on the second floor of the treatment plant in the IS section.

Please welcome Natalie to water!



Natalie Squires

Be ready to take on all challengers at this year's conference

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reimbursements to up to \$900 in health retirement savings accounts. Or find out how good you are at communicating during conflict with some tips from Josh Legos of the police department.

Then, break into groups of eight and get ready to test yourself and your teammates as you take on other challengers from the utility.

Get your thinking caps on as you try to navigate around in water utility systems you might never have seen before; build something spectacular using mostly your wits and a few provided supplies; and

test your tongue and see if you can determine which water is ours from a selection of samples from around the metro.

Think you've got that covered? You still have to know your co-workers better than the rest of the utility, and answer some nitty, gritty trivia questions.

You'll be out around 3:30 p.m. to enjoy the rest of your day.

Meet up at TIES convention center at 1667 Snelling Ave. N. at the intersection of Snelling and Larpeur. The parking lot is off of Larpeur Ave.