	City of Saint Paul Financial Analysis			
1	File ID Number:	17-1812		
2 3	Budget Affected:	Operating Budget	PED	General Fund
4 5	Total Amount of Transaction:	see below		
6 7 8	Funding Source:	Other		Please Specify:
9	Charter Citation:	City Charter, Chapter 6, Section 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules		
10				
11 12 13	Fiscal Analysis			
14 15 16 17	Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rules 3 and 25, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.			
18 19	Classification Title: Loan Servicing and Real Estate Supervisor			
20 21	The new grade and salary range is detailed below: SPSO Salary Schedule 09			
22 23 24	Proposed Grade: EG 09, SPSO, G	rade 020 - Start-\$34.83/hour to	Max-\$48.12/hour OR Start-\$	\$72,446.40/annual - Max-\$100,089.60/annual