



# Preparing Saint Paul's Workforce

Superintendent Joe Gothard  
October 11, 2017



# A Thoroughly Contemporary School District



# Workforce Diversity



**3 of 4** students  
are kids of color



**4 of 10** speak at least one  
language other than English



# Vision

- Early childhood opportunities
- Culture of belief
- Access
- High expectations



The vision  
is why we  
emphasize equity



# Many pieces are in place...



# A Well-Kept Secret

- College preparation
- Early College
- Career and Technical Education



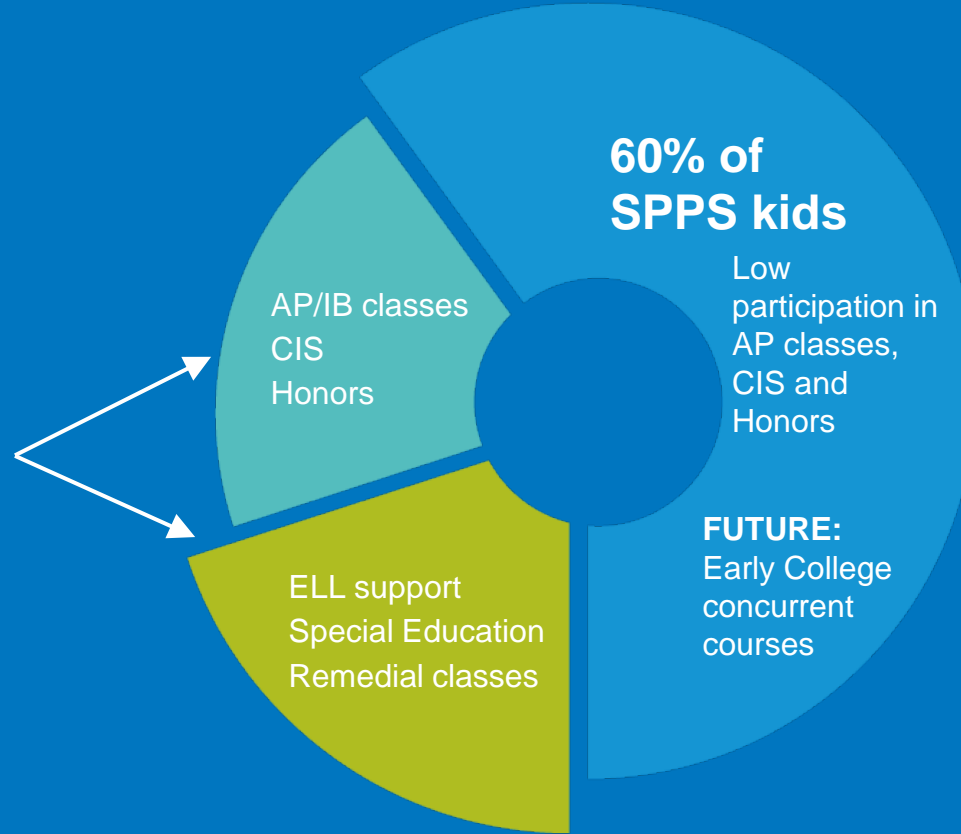
# Traditional Liberal Arts Focus

- Advanced Placement (AP) Classes
- International Baccalaureate (IB)





Greatest  
emphasis  
and  
resources  
go to:



**Career  
Academies and  
Pathways**

**Work Based  
Learning**

**Early College  
(EC) in SPPS**



# Career and Technical Education (CTE)

- 11 areas of study
- 115 courses, many with college credit



# Career Academies

- **Academy of Finance**  
at Como Senior - 400 students
- **Academy of IT**  
at Humboldt - 110 students



# Career Academies

- Sponsored by National Academy Foundation
- Four-year programs
- Students cohorted into 3 classes annually, grades 9 -12
- Articulated credit, concurrent enrollment, PSEO credit
- Students earn a SPC Business certificate



# Career Academies Partners

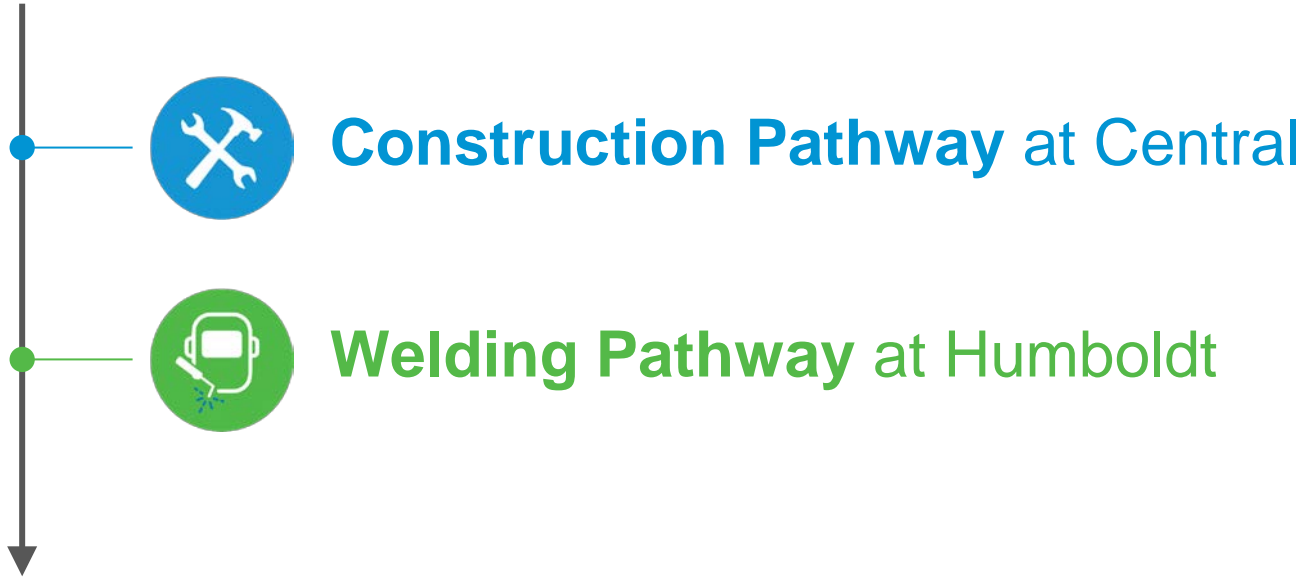


# Career Pathways

- Supported by GTCUW
- Highly experiential
- Summer employment
- Apprenticeship opportunities



# Career Pathways: Current



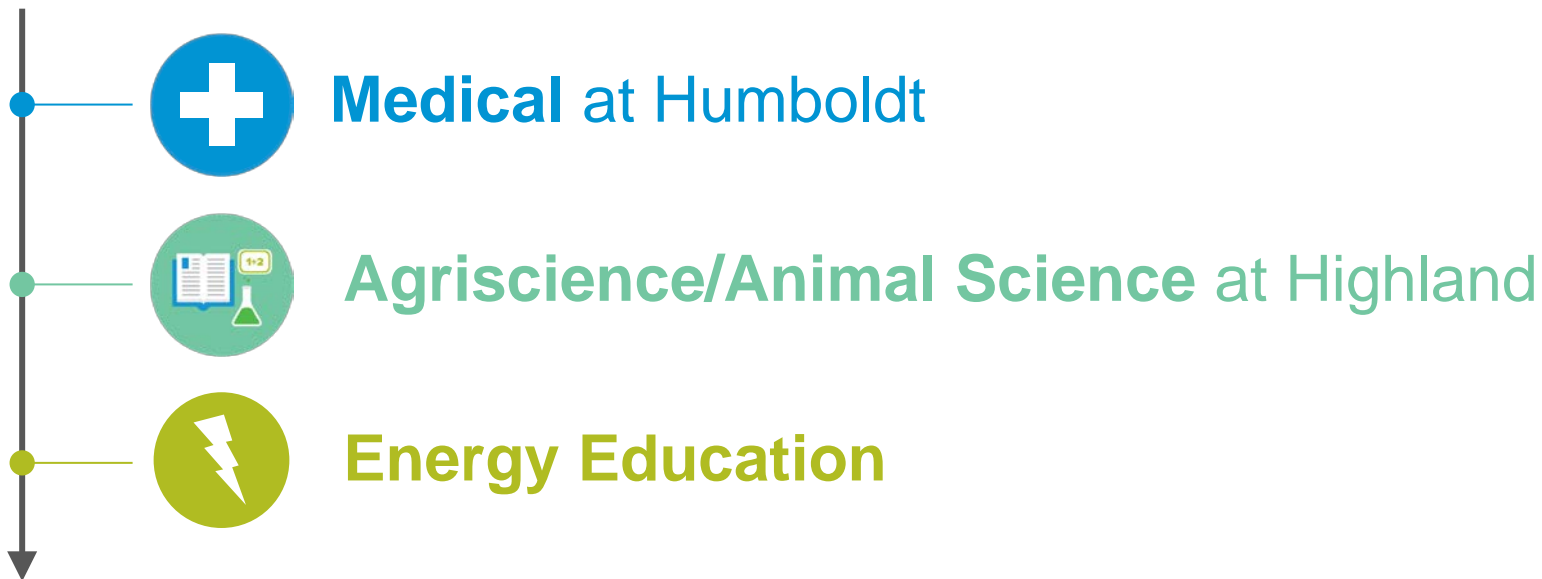




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# Career Pathways: In Development



# Districtwide Career Opportunities



**Career Pathways Academy** with Saint Paul College



**High School Automotive Center**



# Work-Based Learning Opportunities

- **Right Track** – 610 students
- **Genesys Works** – 110 students
- **Internships** – for students in any of the Career Pathway programs
- **3M STEP** – 35 students





**Micheal Thompson, *Principal***  
**Johnson Senior High School**



# Early College

- Concurrent Enrollment
- College in the Schools (CIS)
- Post Secondary Enrollment Options (PSEO)



# Questions

