

**INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS**

DATE: May 17, 2016

TOPIC: Approval of Memorandum of Agreement with Sheet Metal Workers International Association, Local 10, to Establish Terms and Conditions of Employment for 2016-2017

A. PERTINENT FACTS:

1. This Memorandum of Agreement is for a one-year period May 1, 2016 through April 30, 2017.
2. The language provisions of the previous contract remain unchanged, except for necessary changes to Appendix C (Salary) and Appendix D (Benefits).
3. The District has two regular FTE in this bargaining unit.
4. Wage and benefits changes reflect prevailing wage.
6. This item will meet the District's target area goal of alignment.
7. This request is submitted by Laurin J. Cathey, Executive Director of Human Resources; Jim Vollmer, Assistant Director of Employee/Labor Relations; Joyce Victor, Negotiations/Employee Relations Assistant Manager; and Michelle Walker, Chief Executive Officer.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom Sheet Metal Workers International Association, Local 10, is the exclusive representative; duration of said Agreement is for the period of May 1, 2016 through April 30, 2017.