

Water utility seeks to hire a civil engineer II

The utility is looking to hire a civil engineer II.

The successful candidate performs intermediate-level professional engineering in the investigation, design, inspection, operations, construction, or maintenance of SPRWS project.

Also prepares contracts and reports.

Must have a bachelor's degree in civil engineering and two years of entry-level engineering experience to include the investigation, design, inspection, operations, construction or maintenance of water or wastewater engineering projects. Or possess a master's degree in engineering with an emphasis on environmental engineering. No substitute for education.

Must have an engineer in training certification or be a licensed as a professional engineer.

Must possess and maintain a valid Minnesota class D driver's license or equivalent out-of-state driver's license.

For more information, or to apply online, go to www.stpaul.gov/jobs and click on the civil engineer II position opening.

You can also get more information by contacting Sandy Kimbrough at 266-6510 or at jobs@stpaul.gov.

The job closes at 4:30 p.m. on April 3.

Job simulation testing



James Gill, water utility worker, finishes putting down a cement block while in the background Mike Sherman (in the yellow hard hat) shovels sand and Tom Longendyke digs out a water main in a set of job simulation situations used to test incoming and returning seasonal workers. Gill, Sherman, and Longendyke are all returning seasonal temps who work as water utility workers. The tests took place on March 22 and were overseen by Lisa Peirson from Minnesota Occupational Health. Another round of returning temps underwent the testing later that afternoon.

Utility seeks five utility aides for seasonal, temporary work positions

The water utility is seeking to hire five utility aides for seasonal, temporary positions.

Aides perform grounds maintenance work on varied terrain, including trimming, planting and seeding, watering, trash cleanup, grass cutting, and shoveling. They assist watershed operations, including hauling brush and debris, chipping brush, assisting in the installation of fences and other duties. Must be able to work flexible hours and work when needed.

Must be at least 17 years old at the time of hire.

Must possess and maintain a valid Minnesota class D driver's license, or equivalent out-of-state driver's license. A provisional license with no restrictions will be accepted.

For more information, go to www.stpaul.gov/jobs and click on the utility aide position opening. You must apply online.

It requires a background check, including criminal history and driving record, medical/audio test, drug test, and a job simulation test as a condition of employment.

The job closes at 4:30 p.m. on April 10.

Kim Block transfers to the warehouse as a stores assistant

Kim Block, previously a customer service rep in the call center, has transferred to the warehouse as a stores assistant.

Her first day at her new position was Monday, March 20.

Please welcome Kim in her new job.



Kim Block

Get moving and win a Healthy Saint Paul T-shirt

Get ready to challenge yourself—and your teammates—to move more. Physical activity is a great way to manage weight and stress, improve sleep and so much more.

But it can be hard to get and stay motivated. Sign up for the Make a Move online team challenge to add a dose of friendly competition! The team who tracks most minutes of activity – on average – wins!

To make tracking simpler and more motivating than ever, you will also be able to quickly and easily link your fitness trackers and apps, such as Fitbit, Jawbone and MapMyFitness. Also new, Make a Move will encourage you to try new activities while prioritizing strength and flexibility exercises too.

Gather your colleagues:

- Put together your team – minimum two participants per team
- Sign up between March 27 - April 8
- Track your activity between April 10 - May 20
- Winning team receives new Healthy Saint Paul long-sleeved T-shirts

Register:

1. Log on at www.healthpartners.com/wellbeing
2. Select Wellness Challenges.
3. Join a team or create your own.
4. Starting April 10, the challenge is on! Track your activity or sync your fitness device at least once weekly.

For more details or if you have questions, contact Healthy Saint Paul at HealthyStPaul@ci.stpaul.mn.us.

Want to get more involved and meet your co-workers?

Openings exist on racial equity and employee engagement teams

Get involved in the water utility and get to know your co-workers from across divisions better.

Become a member of the racial equity team or the employee engagement team.

Each of these groups meets monthly to discuss ideas and members often get involved in related projects throughout the year.

The two groups are different in their goals.

Racial Equity Team

The racial equity team works to improve workforce equity to better reflect the communities we serve. They try to create a culture of racial equity at SPRWS to help eliminate institutionalized racism and work towards equity. They also continue outreach and public engagement with a more focused intent on being inclusive, examine existing programs, services, policies, and procedures with a racial equity lens to look for improvements, and work to improve immigrant and refugee access to SPRWS services.

Employee Engagement Team

The employee engagement team plans events and activities that help to bring employees together to increase organizational awareness, acknowledge employee contributions, and improve employee engagement/morale.

Some events this group has worked on in the past include:

- Safety Luncheons
- Saint Paul Saints Baseball Outing
- Holiday Potluck
- System Tours
- Employee Conference

If you don't want to be a permanent member of the employee engagement team, but want to help out on specific events or outings, your help is welcome there, too.

If you are interested in either of the two groups, or both, let Racquel Vaske know. She can be reached at 266-6815.