

Avenues for review of possible police misconduct

The Internal Process:

This process reviews complaints made about alleged police misconduct, and decides if employee discipline is necessary. It includes the work of the Police Civilian Internal Affairs Review Commission (PCIARC). This process does not replace civil or criminal litigation.

A person files a complaint with the Saint Paul Police Department, which goes to Internal Affairs (IA).

#1

IA investigates, writes a report and sends it to the PCIARC, who reviews the case and makes a recommendation to the Police Chief.

#2

The Police Chief may decide to take disciplinary action, which the police officer can appeal.

#3

If disciplinary action is taken, the decision can be made public once arbitration is complete.

#4

The Civil Process:

This process allows people to sue the city regarding alleged police misconduct.

A person sues the city.

#1

The case is taken to court and the City Attorney defends the city in the case.

#2

The case may go to a jury, who decide if the officer is liable, and to what extent there are damages, if any.

#3

If the officer is found liable, the city pays the decided money damages to the person.

#4

The Criminal Process:

This process is for alleged police misconduct that is investigated as a crime.

Law enforcement launches an investigation of potential criminal activity.

#1

At the end of the investigation, the prosecutor decides if there is enough evidence to charge the police officer.

#2

The prosecutor takes the case to court, where it is decided if criminal actions occurred.

#3

powered by



Piktochart

make information beautiful