City of Saint Paul Financial Analysis

File ID Number:	16-2048		
Budget Affected:	Operating Budget	HREEO	General Fund
Total Amount of Transaction:	see below		
Funding Source:	Other	Please Specify:	
Charter Citation:	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)		

Fiscal Analysis

Pursuant to the City Charter, Chapter 12, Sections 12.01 and 12.06 and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of an organizational design study, initiated at the request of the **Office of Human Rights and Equal Economic Opportunity.** Creation of this classification may or may not affect a specific department's budget.

Classification Title: Police-Civilian Internal Affairs Review Commission (PCIARC) Coordinator

The new grade and salary range is detailed below:

23 Proposed Grade: 013, EG 06, PEA

24 Proposed Salary Range: \$26.22 - \$36.87 Hourly and \$54,537.60 - \$76,689.60 Annually