SUMMARY AGREEMENT SHEET Pipefitters May 1, 2016 – April 30, 2019

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Pipefitters.

Date of Tentative Agreement

July 11, 2016

Duration

3 years

Wages

The total package increases in Appendix C reflect the following increases (closest pay period):

May 1, 2016 - \$2.05

May 1, 2017 - \$2.10

May 1, 2018 - \$2.20

Lead – additional \$0.25 each year

General Lead – additional \$0.50 each year

Article 6 – Probationary Periods

Increase probationary period from 6 months to 1 year.

Article 9 – Overtime

Time worked on Saturday's is paid at time and a half; previously paid at time and a half only if worked 40 hours in a week.

Time worked on Sunday's and after 12 consecutive hours within a 24 hour period is paid at double time; previously paid at time and a half.

Article 14 – Holidays

All time worked on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day or Christmas Day will be paid at double time; previously paid at time and one half.

<u>Article 17 – Seniority</u>

Modify to eliminate seniority in the event of layoffs.

<u>Article 28 – Uniform Allowance</u>

Eliminate Article

All other changes were housekeeping in nature.