

From: Julia Spencer [<mailto:jspencer@nexprojobs.com>]
Sent: Wednesday, August 17, 2016 1:55 PM
To: *CI-StPaul_Contact-Council
Cc: jspencer@nexprojobs.com
Subject: RE: Proposed Earned Sick Time and Safe Time Ordinance- PLEASE READ IMMEDIATELY
Importance: High

Dear Mayor Coleman and Members of the Saint Paul City Council:

My name is Julia Spencer and I am the owner of a small business located in the Twin Cities area. My company is Nexpro Personnel Services and my company is a locally owned staffing and recruiting firm that has been in business for more than 15 years. We work with many business and government agencies in the Twin Cities area. I know that I speak for most Small Businesses in this community when I say we have **grave concerns about this ordinance!** This ordinance would put many small businesses "out of business". The assumptions that are being made by the Council in regards to this ordinance and that the purpose is to "diminish public and private health-care costs" are simply not true and we see no data to support this assumption. We cannot afford this. Our margins are so low as it is and to have burden of costs would destroy many businesses. This ordinance is unreasonable.

In Minnesota, Small Businesses are taxed heavily and are punished with unreasonable unemployment and workers comp rates, taxes and fees. This is especially true when you have a large number of temporary employees working for you! It is very hard to make a living as a Small Business in Minnesota. This new ordinance would put such a strain on many businesses (small and large) that more and more companies will close their doors in Minnesota and move to other states that don't have these unreasonable expectations. There should be more free enterprise in Minnesota.

Please help Minnesota Small Businesses survive in this State!

Sincerely,

Julia Spencer
President & Founder

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