

City of St. Paul and Operating Engineers, Local 70
2016-2017 Contract Negotiations
Summary Agreement Sheet

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Operating Engineers, Local 70.

Date of TA: May 13, 2016

Duration: January 1, 2016 – December 31, 2017

Wages: Effective January 1, 2016 (closest payroll period): 2.5%
Effective January 1, 2017 (closest payroll period): 2.5%

Article 2 – Definitions

2.5 - New section regarding elimination of promotional rights incorporating the terms of the December 15, 2014 MOA

Article 7 – Hours and Premium Pay

- 7.1 – Add language allowing for an alternate normal work day and normal work week for Operators at SPRWS; Add language allowing employees to work four ten hour work days.
- 7.3 – Add language allowing for alternate overtime pay for Operators at SPRWS – hours worked over 12 in a shift, 44 in a week and 80 in a pay period, in accordance with Section 7(b)(1) of the Fair Labor Standards Act.
- 7.4 – Elimination of “regularly scheduled” language for night differential

Article 8 – Sick Leave

8.4 – Modification of article to comply with WESA

Article 15 – Insurance

- 15.2 and 15.3 – Modification of definition of a full time employee and elimination of $\frac{3}{4}$ and $\frac{1}{2}$ time insurance
- 15.4 – Incorporate terms of the August 2015 health insurance MOA agreed to at LMCHI
- 2016 Single:** \$577.05/month (employee pays \$0) plus \$80/month VEBA and additional \$75/month VEBA for Wellness completion.
- 2016 Family:** \$1,351.86/month (employee pays \$156.74) plus \$45/month VEBA and additional \$75/month for Wellness completion.
- 2017 Single:** \$611.67/month (employee pays \$0) plus \$75/month VEBA and additional \$75/month VEBA for Wellness completion.
- 2017 Family:** \$1,426.52/month (employee pays \$172.60) plus \$45/month VEBA and additional \$75/month for Wellness completion.

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Article 21 – Safety Shoes/Uniforms

21.4 – Increase boot allowance for full time Park Security Officers to \$75 per year beginning January 1, 2017. Allowance shall be placed on the check.

Article 22 – Deferred Compensation

22.2 – Modify eligibility and implementation language to incorporate terms of January 2014 MOA

Notices Given:

Night Differential will be paid on an employee's regular rate of pay.

Call in Pay – if an employee is called back within 4 hours it is considered the same original Call in.

Other items were non-substantive, housekeeping agreements.