DEPARTMENT OF HUMAN RIGHTS AND EQUAL ECONOMIC OPPORTUNITY Jessi Kingston, Director



CITY OF SAINT PAUL

Christopher B. Coleman, Mayor

ONE PAGE SUMMARY

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Summary: Multijurisdictional Disparity Study

The City of Saint Paul ("City") has been advised by the City Attorney's Office that we need an updated disparity study, as there is great concern our practices are outdated and the City could be vulnerable to litigation. The City's ability to use race or gender criteria in consideration of bids could also be in jeopardy. It is imperative that the City of Saint Paul & the Saint Paul Housing and Redevelopment Authority ("the City & its HRA") take part in this current multijurisdictional disparity study to ensure that our study is current and could withstand any challenge or litigation. The last disparity study for the City & Its HRA was completed in 2008. A disparity study is designed to analyze small, small minority-owned, and small woman-owned business enterprise utilization, availability, and disparities to determine the extent to which underutilization, if any, may be the result of discrimination by the entity having the study. It will also consider any discrimination or other factors existing within our larger marketplace.

With this being a multijurisdictional disparity study, there are two major components:

- 1. <u>The marketplace analysis</u>: This is an examination of the larger shared marketplace for all jurisdictions participating in the study. As it pertains to the City & its HRA, this will include the Twin Cities metropolitan area.
- 2. <u>The individual analysis of each jurisdiction</u>: Each participating jurisdiction will receive an analysis of its own respective practices and data. For the City & its HRA, this will include our procurement practices and those of our HRA.

Participating Jurisdictions

- 1. Lead Agency: State of Minnesota ("State")
- 2. <u>Other Participating Entities:</u>
 - a. The State of Minnesota;
 - b. The Metropolitan Council;
 - c. The Metropolitan Airports Commission;
 - d. The Mosquito Control District;
 - e. Minnesota State Colleges and Universities;
 - f. The City of Saint Paul & its Housing and Redevelopment Authority;
 - g. The City of Minneapolis; and
 - h. Hennepin County.
- 3. Study Duration: 18 months

Joint Powers Agreement

With the State as the lead on this disparity study, the State will have a contract with the selected consultant, while all of the participating jurisdictions will have separate Joint Powers Agreements ("JPA") with the State. The various parties involved have discussed the terms of the JPA to ensure that all parties involved will receive a study specific to their needs. The JPA for the City & its HRA is attached.