

Saint Paul's Out-Of-School Time Network

Sprockets

An introduction to Sprockets Saint Paul's Out of School Time Network



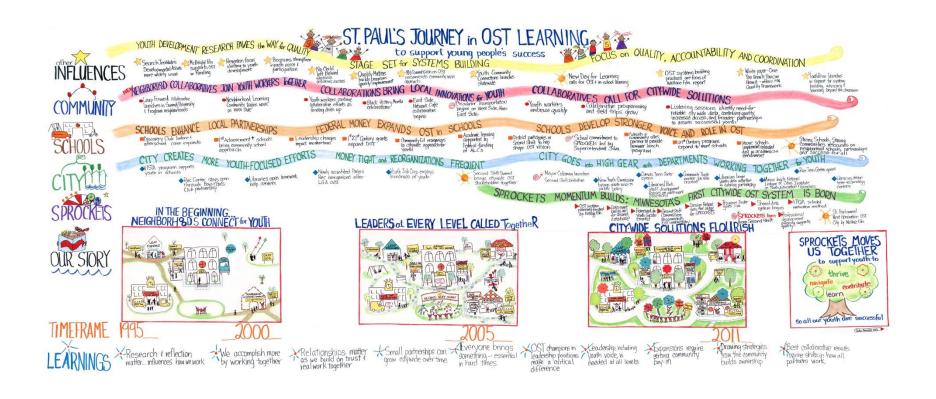


Sprockets is moving

- Sprockets program will now report to and be part of Library
- Better alignment with educational work of library
- Continue to engage both library and parks staff as Sprockets "member" programs



Sprockets History Map







Collaboration

- Public-private partnership
- City Saint Paul, Saint Paul Public Schools, YWCA of Saint Paul
- Significant local and national philanthropic support
- Non-funding intermediary





Saint Paul's Out-Of-School Time Network

Neighborhood Network Teams – Monthly area based youth worker meetings, collaborations, etc.

Staff team – Saint Paul Public Libraries, YWCA St. Paul,

Community Advisory Council – NNT reps, mid level supervisors, leaders nearer the ground

Leadership Group – High level, vision, strategy. Appointed by Superintendent and Mayor

Youth Commission –High School aged youth apply and they advocate for issues important to them





What Sprockets does

- Helps answer the question, "How are youth in afterschool doing?"
- Helps afterschool and in-school programs:
 - Improve program quality
 - Collect and share data
 - Professional development
 - Social-emotional learning



SPROCKETS LOGIC MAP A Pathway To Youth Success Through Out-of-School Time (OST)

OUTCOMES

:OMPONENTS

STRONG NETWORK

Leadership

- School leaders
- OST leaders
- · Private funders
- Business leaders
- Community leaders

Network Groups

- · Leadership Group
- · Operations Team
- · Community Advisory Council
- · Sprockets Activators
- Neighborhood Network Teams

STRATEGIES

Smart Planning

- · Secure funding
- · Ensure clear roles & responsibilities
- · Set priorities through multi-year plan

Vibrant Network

· Align resources

RESPONSIBLE FOR

- · Contribute to OST field
- Increase collaboration
- · Advance racial equity
- Lead strategic communication and advocacy
- · Influence supportive policies

Reliable Information

- Identify opportunity gaps (e.g. service shortages)
- Track participation & analyze program results
- . Show evidence of benefits

Equitable Access

- Remove barriers to OST, particularly for disadvantaged youth (e.g. transportation, cost)
- · Communicate with youth and families

Strong Programs

- Strengthen OST capacity
- Adopt assessment tools
- Provide access to resources and professional development for program improvement

Increase effective use of public/ private OST resources

- Funding to programs that meet participation & quality objectives
- OST that reaches underserved youth & neighborhoods

Increase youth participation

- Appropriate intensity (number of days youth attend)
- Appropriate duration (length of time youth remain in the program)
- Participation of children from low-income, minority backgrounds and ELL

Increase program effectiveness

- · Continuous program improvement
- Intentional programs

 (i.e. clear logic models)
- Skilled personnel
- · Point of service quality assessment

Benefits for youth

- · Engaged in learning
- · Connected to caring adults
- · Develop initiative
- · Sense of competency as a learner
- · Sense of competency socially

Contributes to long-term impact:

Success in school

RESULTING IN

- Success in post-secondary options and/or workforce
- Ability to thrive as active, engaged members of their individual families and the broader community

RESULTING IN

A sustainable citywide OST system

- Full funding (for programs and network)
- Supportive policies
- Committed leadership
- Wide public support





Reliable Information

Saint Paul's Out-Of-School Time Network

Participation

- CitySpan database
- Pilot (2011): 10 organizations, 3,800 youth
- 2016: 18,068 youth from 42 organizations who attended programming 6+ days per year.





Youth Outcomes

- Survey for Academic and Youth Outcomes (SAYO)
- Measures—Relationships with caring adults, engagement in learning
- 18 organizations using SAYO in 2016 including SPPL

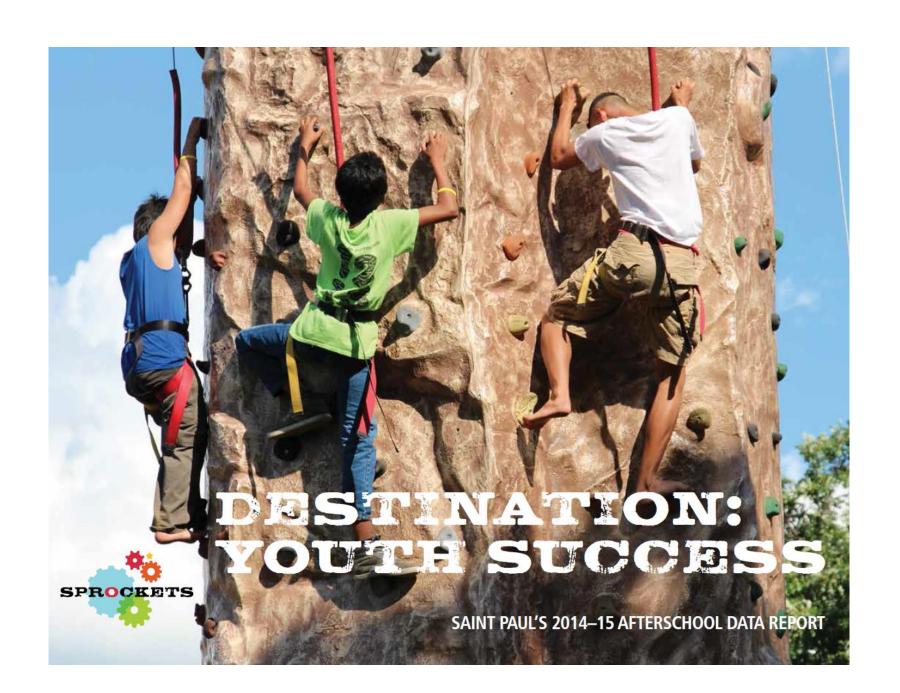




ETS Data Sharing/Reporting

- Data sharing agreement with Saint Paul Public Schools
- Demographics, ELL, FRL, some academic indicators
- Use data for program improvement







Program Quality

- Youth Program Quality Assessment (YPQA)
- Focuses on the interactions between youth and staff
- Low stakes focus on improvement



Activator Improvement Cycle

Program Improvement using data to plan for improvement

ASSESS
Collect data about your program.

Sept – Nov

PLAN
Create an improvement plan based on data.
Corry out your plan. Train and coach staff.

Sept – Nov

Dec-Jan

Feb-May

Assess – Consider Four Categories of Data

Quality practices: YPQA, NYSAN, organization capacity scales

Attendance/participation: City Span (Sprockets Database), KidTrax, CTK, EZ reports, OYP

Youth outcomes: SAYO-Y, SAYO-S, pre/post tests, internal evaluation tools

Program experience: SAYO-Y, parent and youth satisfaction surveys, focus groups

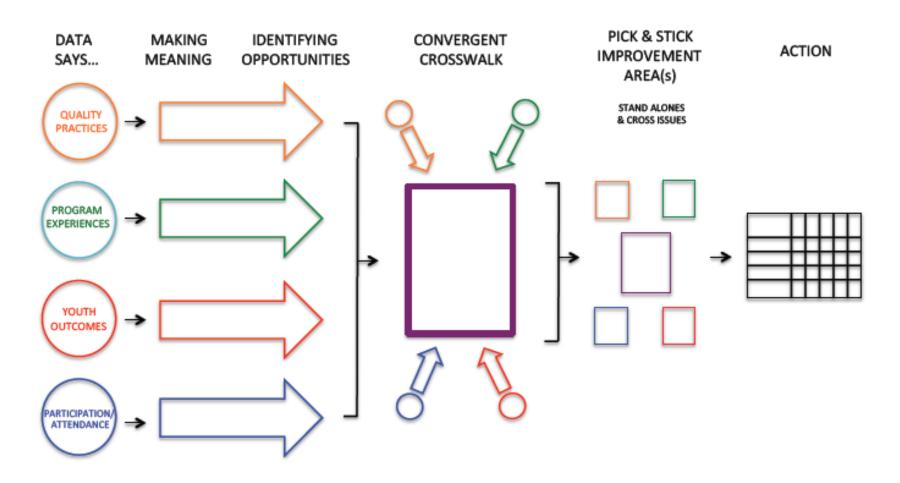


PLAN- Making Meaning of Multiple Datasets – A daylong process to walk through data and create an improvement plan based on the data your organization has. Submit to a 3rd party (Scores Reporter)

IMPROVE - Implement plan, attend connected trainings, re-assess where appropriate

Making Meaning with Multiple Sets of Data PROCESS

Sprockets & Minnesota Department of Education



- Monthly foundational skills workshops
- Summer Youth Institute
- Regular training on data measurement and analysis
- Professional learning communities and technical assistance





Access

- Educating the community about the importance of afterschool programs
- Connecting parents and youth to programs
- Identifying gaps and needs







Social-Emotional Learning

- SEL MATTERS for Learning -- Growing evidence that social and emotional learning is critical to and an integral part of academic learning
- Sprockets focused on adult practice change to help youth develop SEL skills





Social-Emotional Learning

- Sprockets led a regional pilot using the Holistic Student Assessment (HSA)
- HSA is an SEL assessment and training developed at Harvard
- Regional pilot (St. Paul, Minneapolis, Brooklyn Park/Center)
- Youth-serving organizations and schools





Social-Emotional Learning

- Wallace Foundation has launched \$70+ million initiative on SEL skills for youth, K-grade 5
- Sprockets and SPPS received invitation to apply for one of 10 planning grants
- After planning grant phase, Wallace will select 5-6 cities for major funding (\$5M+ over 4-5 years)





Sprockets is changing us

- Model for other communities' afterschool networks
- Generation Next adopts social-emotional development goal
- M3 process is national model
- Through HSA, working across afterschool and in-school





tools and technology to

explore their passions.



Createch is at 5 libraries:

Createch Studio
 (Arlington Hills Community Center)

Createch Labs

(Rondo, Highland, Sun Ray, and Rice Street)



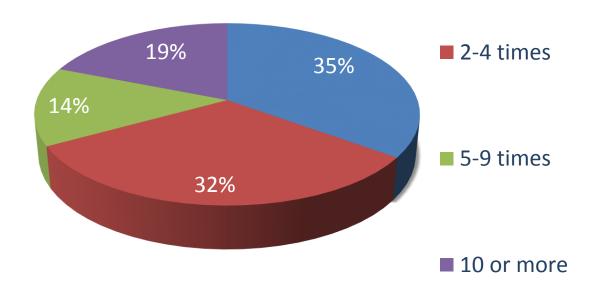


Createch's Goal: sense of belonging

Goal	Sub-Goal #1	Key Performance Measure	Target	Timeline
Teens feel a sense of belonging in Createch	visitors to Createch.	•	high numbers of repeats over time	Nov & May (biannually)

Createch Studio Repeat Visitors





This data allows Createch staff to have baseline data to see trends over time. Hope is to increase youth coming multiple times, especially at 5-9 and 10+ times.

Saint Paul Public Library

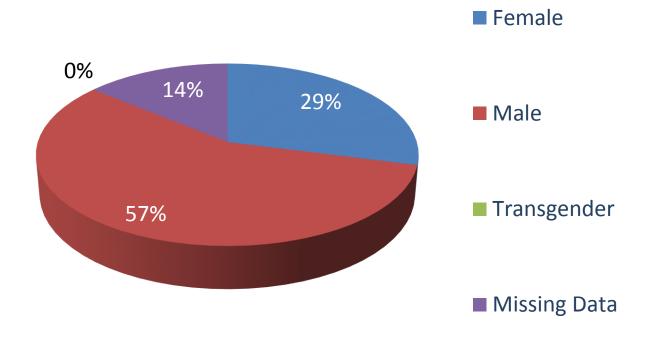
Createch's Goal: foster equity

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Goal	Sub-Goal #1	Key Performance Measure	Target	Timeline
and Equity	at least 47% teens who	Attendance/	~47% female over a six- month period	(biannually)

9/23/2015 Saint Paul Public Library

Createch Studio Participants by Gender



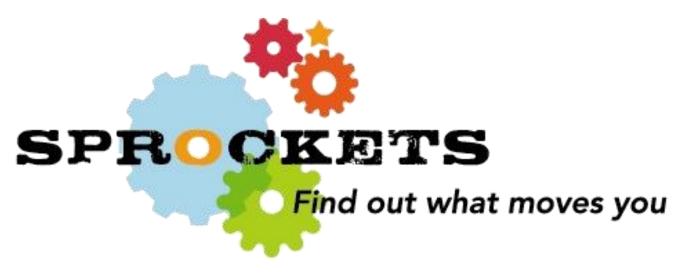
This data illuminates fact that females are underrepresented in Createch. Because of data, Createch staff have added Createch Studio "Girls' Night.

Createch's Goal: trusted relationships

Goal	Sub-Goal #1	Key Performance Measure	Target	Timeline
Teens have trusted and sustained relationships with adults who support and encourage youth in skill-building	,		maintained	Observations yearly (November)

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Saint Paul's Out-Of-School Time Network

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