

Summary Agreement Sheet
City of St. Paul and Saint Paul Supervisors Association

The parties agreed to the following changes to the collective bargaining agreement:

1. **Date of TA:** January 27, 2016
2. **Duration.** The Union prefers a 2-year contract (2016-2017)
3. **Wages.** ATB increases on the salary schedule:
 - 1/1/2016 (or closest pay period) – 2.5%
 - 1/1/2017 (or closest pay period) – 2.5%
4. **Article 10 – Grievance Procedure.** Modify the language such that only the union can file a grievance.
5. **Article 8 – Discipline.** Union has no obligation to challenge discipline imposed for conduct occurring while an employee is employed in a job classification not represented by the Organization.
6. The rest of the agreements were of a housekeeping nature.