**INDEPENDENT SCHOOL DISTRICT NO. 625**
**BOARD OF EDUCATION**
**SAINT PAUL PUBLIC SCHOOLS**

**DATE:** May 19, 2015

**TOPIC:** Approval of Memorandum of Agreement with United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, to Establish Terms and Conditions of Employment for 2015-2016

## A. PERTINENT FACTS:

1. The Memorandum of Agreement is for a one-year period, May 1, 2015, through April 30, 2016.

2. The language provisions of the previous contract remain unchanged, except for necessary changes to Appendix C (Salary) and Appendix D (Benefits).

3. The District has 2 regular FTE in this bargaining unit.

4. Wage and benefits changes reflect prevailing wage.

5. The estimated total of all new costs (including wage adjustment, insurance and pension adjustments) for this agreement has been calculated as follows:

6. This item will meet the District's target area goal of alignment.

7. This request is submitted by Jim Vollmer, Assistant Director of Employee/Labor Relations, Laurin J. Cathey, Executive Director of Human Resources; and Michelle J. Walker, Chief Executive Officer.

## B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, is the exclusive representative; duration of said agreement is for the period of May 1, 2015 through April 30, 2016.