**INDEPENDENT SCHOOL DISTRICT NO. 625**
**BOARD OF EDUCATION**
**SAINT PAUL PUBLIC SCHOOLS**

**DATE:** October 14, 2014

**TOPIC:** Approval of Memorandum of Agreement with North Central States Regional Council of Carpenters to Establish Terms and Conditions of Employment for 2014-2015

## A. PERTINENT FACTS:

1. The Memorandum of Agreement is for a one-year period, May 1, 2014, through April 30, 2015.

2. The language provisions of the previous contract remain unchanged, except for necessary changes to Appendix B (Salary) and Appendix C (Benefits).

3. The District has eight FTE in this bargaining unit.

4. Wage and benefits changes reflect prevailing wage.

5. The estimated total of all new costs (including wage adjustment, insurance and pension adjustments) for this agreement has been calculated as follows:

6. This item will meet the District's target area goal of alignment.

7. This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Laurin Cathey, Executive Director of Human Resources; and Michelle Walker, Chief Executive Officer.

## B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom North Central States Regional Council of Carpenters is the exclusive representative; duration of said agreement is for the period of May 1, 2014 through April 30, 2015.