



APPLICANT AND GRANTEE PORTAL

Required fields are indicated with **red bars**.

Click **Save** to retain your entries. Click **Cancel** to discard changes.

After saving your application, click **Continue** to move to the next page of your application, or click **Edit** to modify the information on this page.

INTRODUCTION

Please review the [Grantmaking Overview](#) and [Grantmaking FAQs](#) before beginning your application.

Please complete the entire application. Note that this application is for a standard grant. If you are applying for a grant as a sponsoring or sponsored organization, please see our [Fiscal Sponsor Application](#). If you are applying for a program-related investment (PRI), please see our [PRI Application](#).

Project Title and Purpose

Please give your proposed project a title and provide a purpose statement. The title should be approximately two to six words in length, and the purpose statement should be a **brief, one-sentence summary** of the project. (If your application is for general operating support, please use 'general operating support' as your project title.) Please note that after you submit your application, foundation staff may edit these fields to conform to our existing format.

Examples

Project Title: Academic Support for Youth

Purpose: To provide academic support and increase opportunities for youth to pursue higher education.

Project Title	Right Track Saint Paul
----------------------	------------------------

Purpose	To expand the employer-paid professional internships for low-income Saint Paul high school students in the summer of 2016.
----------------	--

Proposal Summary

Please provide a brief summary of the project or program for which you are seeking funding. This summary should articulate the proposed work, define the beneficiaries and describe the impact. This summary will be used as part of the Foundation's initial review process to determine if the full proposal will be considered for funding.

In Saint Paul, where nearly one-third of our youth ages 16-19 are unemployed, youth employment is one of our greatest challenges.

Right Track is Mayor Coleman and the City of Saint Paul's youth jobs initiative for building a diverse future workforce. Right Track addresses changing labor force demographics and educational and employment disparities by placing youth from low-income families in summer jobs and internships.

This proposal focuses on Right Track YJ02, which provides professional internships in the private and public sector for youth in 10th, 11th and 12th grade.

Proposal Summary

A Bremer Foundation grant would help us expand Right Track YJ02 from 108 professional youth internships to 150 internships in 2016. A Bremer Foundation grant would provide summer job coaches to train, guide, mentor and support Right Track interns before and during the summer including leading weekly work-readiness skills training sessions for them. Right Track employers have commented that our supportive training and coaching that interns receive is a huge value add to their business. 94% of last summers YJ02 interns successfully completing their internships.

Bremer Foundation funds would also provide bus passes for interns, help fund our end of summer celebration for interns and their supervisors, and support an innovative partnership with the Saint Paul Area Chamber of Commerce to help recruit new Saint Paul employers to hire Right Track interns.

Organization Information

Your organization's information will automatically appear below after you save your application for the first time. If the information below is not correct after you save, you can modify it by clicking the [Profile](#) link above, selecting the [Organization](#) tab, and clicking the 'Edit' button. Make the necessary changes and click 'Save'. Then click on 'My Submissions' to return to the application area, and click the edit icon to continue your application.

Organization Name	City of Saint Paul
--------------------------	--------------------

Type of Exempt Organization	Public Agency/Unit of Government
------------------------------------	----------------------------------

Age of Organization	More than 10 years		
Organization Address	25 W 4th St CHA 400, St. Paul, MN 55102		
Phone	(651) 266-6422		
Fax			
Website	ci.stpaul.mn.us		

Financial Information			
Amount Requested (Please round to nearest whole dollar)	\$ 46,479.00	If you are applying for a multi-year grant, please be sure that the 'Amount Requested' includes your full request for the entire multi-year period. For example, if you are applying for a two-year grant and are requesting \$20,000 for each of those two years, please enter \$40,000 in the 'Amount Requested' field.	
Total program cost, including requested amount	\$ 1,260,004.50		
Current year total annual organization budget	\$ 586,636,511.00		
Number of years for which you are seeking funding	1	For the number of years, enter either 1, 2, or 3. (The trustees currently prefer to make one-year grants. We are open to making two-year grants when that is demonstrably the most effective way to advance work that is important to a community. In rare circumstances, we will make three-year grants.)	

Previous Fiscal Year Financials			
Fiscal Year Start Month	January	Fiscal Year End Month	December
Fiscal Year Start Day	1	Fiscal Year End Day	31
Previous FY Actual Revenues	\$ 2,948,043.00	Previous FY Budget Revenues	\$ 4,069,108.00
Previous FY Actual Expenses	\$ 2,788,122.00	Previous FY Budget Expenses	\$ 4,154,005.00
Previous FY Actual Net	\$ 159,921.00	Previous FY Budget Net	\$ -84,897.00
Previous FY Notes	?		

Year-to-Date Financials and Annual Budget for the Current Fiscal Year			
Please provide year-to-date financials for the last complete month for which the organization has completed financials. These financials do not necessarily have to be audited or board approved. Please also provide the <i>annual</i> budget for your organization for the current fiscal year.			
Year to Date As Of	2/9/2016		
YTD Actual Revenues	\$ 3,314,962.00	Annual Budget Revenues	\$ 6,613,041.00
YTD Actual Expenses	\$ 3,553,316.00	Annual Budget Expenses	\$ 7,500,713.00
YTD Actual Net	\$ -238,354.00	Annual Budget Net	\$ -887,672.00
YTD Notes	? FY 2015 isn't complete yet (2/9/16)		

Balance Sheet Information			
Balance Sheet As Of	12/31/2014		
Current Assets	\$ 3,339,820.00	Current Liabilities	\$ 2,088,036.00
Total Assets	\$ 3,339,820.00	Total Liabilities	\$ 2,088,036.00
Balance Sheet Notes	? balance sheet for Citywide grant fund		

Narrative			
1. Community. Describe your community's needs and opportunities as they relate to your proposal.			
Youth employment is becoming an urgent policy issue across the nation and in the Twin Cities. Nationally, the percentage of youth who have summer jobs has been declining, from a high of 78 percent in 1989 to only 17 percent in 2014 (Bureau of Labor Statistics, July			

2014). This means more and more young people are entering adulthood with no work experience.

In Minnesota, 18 percent of youth ages 16 to 19 are unemployed (American Community Survey, 2012). In Saint Paul, the number is 32 percent – nearly double the state rate. For African American youth in Saint Paul, 57 percent are unemployed. Since 2000, the percentage of Saint Paul youth in the labor force has decreased by 11 percent and the percent unemployment has increased by 19 percent, which is more than double the increase seen by the state overall during that period. The unemployment increases in Saint Paul are slightly bigger than what was seen in Minneapolis. These trends hold when looking at young adults ages 20 to 24. Saint Paul also struggles with poverty. Twenty-three percent of our residents live in poverty, compared to eleven percent for the state as a whole.

Slowing labor force growth means that we will have fewer workers to replace the retiring Baby Boomers, and thus the next generation of Minnesota's workers will need to be more efficient and innovative than ever before to maintain our healthy economy. Changing racial demographics means that the next generation will also be more diverse. Saint Paul will continue to be significantly more diverse than the region. That means any ongoing, race-based disparities will have disproportionately negative impact on our local economy.

While the challenges are great, the opportunities in Saint Paul are also tremendous. We are a city of immense diversity. According to 2010 Census data, 44 percent of our residents are people of color, making us the third most diverse city in the state behind only Brooklyn Park and Brooklyn Center. Eighteen percent of Saint Paul residents are foreign-born. The Saint Paul Public School District serves students speaking more than 100 different languages. Over 23,000 businesses are located in Saint Paul. There is great potential to match young people's need for education and work experience with employers' needs to attract, recruit, and train a new generation of talented employees.

The City of Saint Paul has done youth employment for decades. From 2004 – 2012, the City employed 3,022 youth through its Youth Job Corps program. Youth Job Corps used State and Federal funds to subsidize wages for youth to work summer jobs in parks, libraries, and nonprofits. However each year we received approximately three times more applicants than we had jobs. Young people wanted to work and we simply could not keep up with the demand.

We knew we needed to grow, but we wanted to grow in a way that was not dependent on grant-subsidized wages. In 2013, the City piloted the Right Track program, which engaged 14 local employers to hire 21 Saint Paul youth for professional internships. All of the participants were from low-income families and all were youth of color. The program was a success: 95 percent of youth completed their internships. Youth worked over 5,000 hours and earned nearly \$50,000 that went directly back to some of Saint Paul's most economically in-need families. The average intern earned double what he or she would have working for in the City's subsidized Youth Job Corps program.

Based on that success, City staff convened an employer action team consisting of representatives from the Mayor's Office, City Council, Saint Paul Port Authority, Saint Paul Area Chamber of Commerce, US Bank, Ecolab, Allegra Printing, Genesys Works, and the City's Department of Planning and Economic Development in fall 2013 to seek guidance on moving forward. Based on the group's recommendation that youth employment opportunities be presented as a pipeline or continuum, the City re-branded all of its youth employment efforts as the Right Track Initiative. Right Track was publicly launched by Mayor Coleman, Superintendent Silva, and Matt Kramer, President of the Saint Paul Area Chamber of Commerce, at a press conference in February 2014.

2. Proposed work. Describe the specific work and activities you propose and how they will move your community forward in ways that complement the Foundation's vision of healthy, vibrant communities as places where basic needs are met, mutual regard is prized and opportunities for economic, civic and social participation are within everyone's reach.

Right Track is Mayor Coleman and the City of Saint Paul's youth jobs initiative for building a diverse future workforce. Right Track addresses changing labor force demographics and educational and employment disparities by connecting low-income youth in summer jobs and internships, educating and training them for professional success, and helping employers recruit and mentor the next generation of diverse talent.

The Right Track pipeline includes three levels of opportunities:

- Youth Jobs 01 (YJ01), offers subsidized work experience in parks, libraries, and nonprofits.
- Youth Jobs 02 (YJ02), provides private and public sector internships and work-readiness training for youth in 10th, 11th or 12th grade.
- Youth Jobs Pro (YJPro) is a collection of partner-run programs offering advanced opportunities in specific sectors that might lead to academic credit or an industry-recognized credential. Examples include Genesys Works and the City of Saint Paul's EMS Academy.

The vision of Right Track is to help young people, parents, teachers and employers understand how a first job at a park or a library could lead to an internship with an employer like Ecolab, which could lead to an advanced opportunity such as an IT internship at Target with Genesys Works. The Right Track model offers a way to articulate the connections between these seemingly disparate experiences and to inspire youth to continue reaching for the next level of opportunity.

Right Track serves Saint Paul youth who are from low-income families or have a barrier to employment (as defined by the State of Minnesota).

The focus of a Bremer Foundation grant would be on Right Track YJ02 which provides private and public sector internship and work-readiness training for 10th, 11th and 12th graders.

YJ02 interns also receive additional training, support and mentoring from Right Track's summer job coaches. Youth interns receive 12 hours of work-readiness training before their summer internship starts and 2 hours of weekly training for the first 6 weeks of summer. Training topics include business etiquette, interpersonal communication, public speaking, professional dress, basic Microsoft Word and Excel and more. Employers and youth alike rave about the training and say that it is vital to the success of youth internships.

Outside of training, Right Track YJ02 job coaches regularly check in with interns regularly to help solve problems and ensure the interns feel a strong sense of their own ability and belonging in this opportunity. Last summer, 102 of 108 youth successfully completed their internship, a success rate due at least in part to the supportive coaching and training model.

The Saint Paul Area Chamber of Commerce wants to play a significant role in recruiting new businesses to hire youth for YJ02

Community
(4500 character limit)

Proposed Work
(4500 character limit)

internships. A portion of a Bremer grant would be used to establish an innovative model in which the City partners with the Chamber on business recruitment. Right Track would contract the Chamber to conduct outreach work and secure internships from Saint Paul businesses.

Right Track creates economic and educational opportunities for youth from low-income families and provides hands-on, engaging options for learning and development of professional skills outside the classroom. In the summer of 2015, Right Track employed 609 youth who earned \$762,362 in gross wages, a significant amount for those most in need and a direct economic benefit to our region.

Paid work experiences and professional skills training help youth build the foundation that youth need to be productive and engaged citizens. Youth who have early work experiences earn an average of 15% more over the course of their lifetime than youth who do not. Right Track jobs and internships provide youth with those valuable work experiences and provide them with skills for their future.

3. **Impact.** How will you define and evaluate the success of your work? How will you share your results and lessons with the community and others?

The success of our work will be defined by the impact that we have on this summer's class of Right Track workers and interns.

Our goal is to provide 600 Saint Paul youth with a summer job or internship. Of those youth:

- 90% of youth will successfully complete their summer job or internship
- 95% of youth will report a positive experience
- 95% of work site supervisors (employers) will report a positive experience
- 75% of work site supervisors (employers) will indicate that if they had a job opening, they would hire their Right Track worker or they would recommend their Right Track worker to a colleague to hire for a similar position.

Progress toward our outcomes will be measured as follows:

- Youth program completion rate will be measured using attendance / payroll records
- Youth satisfaction will be measured using surveys conducted in-person by Right Track program staff during site visits throughout the summer.
- Program provider satisfaction will be measured using online surveys at the end of the summer.
- Percentage of supervisors who indicate that they'd either hire their Right Track worker if they had an opening or would recommend their Right Track worker to a colleague will be measured using the MHA evaluation, a 21st century skills assessment, which is completed by supervisors for each Right Track worker or intern.

All outcomes will be measured by Right Track staff using data from youth, supervisors and payroll / attendance data.

Our results and lessons will be shared with the community in a number of ways. Each year we prepare our Right Track Impact Report which is distributed to stakeholders such as the leadership team with Saint Paul Public Schools, the Saint Paul Area Chamber of Commerce, elected officials including City Council members, Legislators and the Mayor's Office, our funders, policy makers, employers and program partners.

We actively participate in the Twin Cities Career Readiness Collaborative where we exchange findings and information with many other local organizations including StepUp Achieve Mpls, Genesys Works, the BrandLab, Big Brothers Big Sisters and many more. We also share results with the Ramsey County Workforce Investment Board's Youth Committee, of which Trenton Henspeter, Right Track Director, is a member.

We also use our website and social media to document and promote the contributions of our young people to the community and help make the business case for why youth employment matters in our region.

Right Track has been receiving a lot of attendance this year from the business community. We've had requests for more information about Right Track from GreaterMSP, the Minnesota Chamber of Commerce, the Itasca Project, Legislators, and more.

4. **Your organization and resources.** Describe your organization in terms of its mission, goals, staffing and stakeholders. What experience, learning, connections or other non-financial resources does your organization bring to the work you propose? What non-financial resources do you need to access or develop for your proposed work to be successful?

Right Track is housed in the City of Saint Paul's Department of Parks and Recreation.

The mission of Saint Paul Parks and Recreation is to help make Saint Paul the most livable city in America by facilitating the creation of active lifestyles, vibrant places and a vital environment. The vision is to do this by responding creatively to change, innovating with every decision, and connecting the entire city.

Right Track is Mayor Coleman and the City of Saint Paul's youth jobs initiative for building a diverse future workforce. Right Track brings together the City of Saint Paul, Saint Paul Public Schools, local businesses, and community-based organizations to provide employment and professional skills development opportunities for youth.

Right Track has six goals:

- Provide work experience for Saint Paul youth who are economically disadvantaged or at-risk, ages 14 through 21
- Promote mastery of work-readiness competencies and 21st century skills
- Promote skill acquisition (academic and work readiness) through project-based instruction
- Increase exposure to in-demand jobs important to regional economies
- Provide high-quality work sites and overall participant and employer satisfaction
- Connect to and strengthen other key educational and workforce development initiatives and systems in Saint Paul

Right Track is staffed by an experienced team of City of Saint Paul employees.

Trenton Henspeter, Right Track Director, oversees all Right Track programming and works to grow its presence in Saint Paul, with a specific focus on employer recruitment and fund raising. He has been with Saint Paul Parks and Recreation for almost 10 years, leading

Impact
(4500 character limit)

**Your organization and resources
(4500 character limit)**

the Youth Job Corps / Right Track YJ01 program for four years, before moving into his current role. He holds a B.S. in Recreation, Parks, & Leisure Services from Minnesota State University - Mankato. Trenton will support the administration of this grant.

Asha Shoffner, YJ01 Project Manager, leads the YJ01 program, including student recruitment and retention, and the development of training and resources for partners and youth. Asha is a self-proclaimed "Saint Paul Kid" who worked at Edgumbe Recreation Center as a teen. Asha comes to Right Track from the Youth Intervention Services Department at the YMCA of the Greater Twin Cities where she worked with youth who were homeless or precariously housed. Asha has eight years of experience leading Diversity and Inclusion initiatives and is passionate about ensuring under-served communities have access to resources and leadership opportunities. She holds a B.S. in Education for Social Change and a certificate of Equity and Diversity.

Katherine Jumbe, YJ02 Project Manager, leads the YJ02 professional internship program and supports both youth and supervisor training and evaluation. Katie has a background in education and fundraising and has worked with high school and college-aged youth in the Peace Corps, at Carleton College, and at YJPro partner Genesys Works. She holds a bachelor's degree from Carleton College, and a master's degree in education from the University of Michigan – Ann Arbor.

Hannah Reed, Right Track VISTA member, will work in a capacity-building role helping with the Right Track website, social media platforms, youth recruitment, marketing materials, and program development and evaluation. Hannah is a recent graduate of Carleton College and worked as a Right Track YJ02 job coach in the summer of 2014.

A Parks department accountant will oversee spending. One payroll staff person will be dedicated to Right Track.

The Right Track team reports to Kathy Korum, Deputy Director of Saint Paul Parks and Recreation. Kathy holds an M. Ed. From the University of Minnesota and has over 30 years of experience supporting youth programs.

Right Track has an excellent team to carry out our proposed work. The one area that we rely on non-financial resources is for volunteers. Each year we rely on volunteers to help us interview youth who are interested in the Right Track YJ02 internship program. Many of our volunteers are from local businesses, schools and youth serving organizations. With the help of our volunteers we were able to interview over 300 young people for last summer's YJ02 internship program.

We have already begun recruiting volunteers for this summer round of YJ02 interviews and there is a lot of interest from the business and education community.

5. Partners and networks. Describe the others you propose to work with to accomplish your goals. What is your organization's history with these partners, and how will they contribute to your work?

Although Right Track is led by the City of Saint Paul, we see it as a public-private partnership. We use our platform as city government to convene and mobilize institutions, organizations, and individuals in support of increasing the number and quality of employment opportunity for youth.

SAINT PAUL PUBLIC SCHOOLS. We partner with Saint Paul Public Schools (SPPS) at every level, from the Superintendent down to individual classroom teachers. The Superintendent co-launched Right Track along with the Mayor and Matt Kramer, President of the Saint Paul Area Chamber of Commerce, at a press conference in February 2014. Right Track staff meet monthly with college and career readiness staff from SPPS, including the directors of career and technical education and alternative education. Our message to the schools is, "we'll recruit the businesses to provide jobs if you help us recruit the youth to fill the jobs." We provide information to principals, AVID instructors, guidance counselors, and teachers so that they can help young people prepare for and apply to Right Track. Our new website has allowed us to dedicate a "school & community resources" page specifically for people who work with youth. This page includes resume building content, interviewing help, application help, hiring process timelines and much more.

SAINT PAUL AREA CHAMBER OF COMMERCE. The Saint Paul Area Chamber of Commerce (SPACC) sees Right Track as deeply aligned with its strategic interest in East Metro leadership development. In 2014, the SPACC Foundation named Right Track as a strategic giving partner, and provided funds to underwrite 12 internships with small businesses and nonprofits and also to sponsor an end-of-summer celebration at the James J. Hill Center that was attended by 200 people. We handed out Right Track promotional materials to over 500 guests at several major chamber events last year and presented to members of their government affairs committee. SPACC staff assist with introductions to businesses and promote Right Track via their e-newsletter and website. They believe so strongly in Right Track that they are an employer and hired a Right Track YJ02 intern to work in their office the last two summers.

THE SAINT PAUL PUBLIC SCHOOLS FOUNDATION. At the end of 2015, Right Track and the Saint Paul Public Schools Foundation formed a partnership in which Right Track is listed as one of the programs that the Foundation supports. For the first time ever a private donor can give money to Right Track through the Saint Paul Public Schools Foundation. This would allow a donor to give money to sponsor an internship or job, bus passes or to help support work readiness training for a Right Track intern. This new partnership is very new and the full benefits have not yet been realized.

OTHER. Right Track works closely with our colleagues at the City of Minneapolis, AchieveMpls, the Brandlab and Genesys Works to exchange lessons learned for youth jobs programming and create alignment when possible. Right Track subsidizes youth wages for YJ01 positions at 24 nonprofits, and we actively participate in the Twin Cities Career Readiness Collaborative (see attached for list of YJ01 and YJ02 partners). Additionally, we provide youth jobs participation data to the Sprockets Out-of-School Time network's shared database so that it can be included in their annual report on citywide out-of-school time participation in Saint Paul.

**Partners and networks
(4500 character limit)**

6. Looking ahead. How do you anticipate your community will change in the coming years? How will your work and organization evolve to fit those changes?

Right Track is a response to the changing demographics of our community. Some of the major changes we see coming are:
Shrinking labor force as baby boomers retire
Increasing racial and ethnic diversity
Need for talented candidates to fill positions in high-wage/high-demand career fields

According to a December 2013 report by the Minnesota Demographic Center, "Minnesota stands at a unique point in its history, where the

**Looking ahead
(4500 character limit)**

demographic trends of an aging population and declining fertility are conspiring to dramatically slow its labor force growth, threatening to put a drag on our economic output." The labor force growth rate will continue to slow until a low of only 0.1 percent annual average during 2020-2025. Slower labor force growth could temper economic growth and result in a decline in our standard of living because we depend on income tax revenues to pay for needed public services. In short, we need efficient and innovative workers, and we need a lot of them. While the size of the labor force is declining, diversity is increasing. By 2040, 42 percent of working-age residents of the seven-county metropolitan region will be people of color (Metropolitan Council, 2014), and the percentage in Saint Paul will be even higher. The Demographic Center's report recommends six areas that Minnesota could focus on to build a strong labor force – both in numbers and in skills preparation. One of the areas is improving the educational and skills pipeline for young people, especially among fast-growing populations of color who typically have had poorer educational outcomes and less educational attainment. The City of Saint Paul is adapting its work and organization to fit these changes by increasing our strategic focus on youth employment as an education and workforce development strategy through the launch and expansion of Right Track. As a community, our economic vitality depends on ensuring maximum participation in the workforce and providing work experience and training that prepares youth to meet the needs of tomorrow's economy. We cannot maintain our current standard of living unless we ensure all of Saint Paul's youth, including those from low-income families and those of color, are prepared. Right Track partners with employers and other career readiness organizations to understand what skills young people must have to be successful in the workplace. We build training to support young people in learning and developing these skills. The MHA Labs approach offers a robust framework for training, coaching, and providing real-time feedback on skills development. Right Track also works to create intentional pipelines into high-wage/high-demand jobs through our YJPro category. We recruit youth for Genesys Works to expose them to technology careers. We partner with Saint Paul Public Schools on their U.S. Department of Labor Youth Career Connect grant to build career academies in information technology and finance at two of high schools. We work with our own fire department and other organizations to run the EMS Academy. Finally, the Right Track Americorps VISTA will be exploring opportunities to create new YJPro opportunities based on the EMS model in the areas of commercial construction, mechanical jobs, engineering, and environmental careers. The City of Saint Paul sees Right Track as a feeder not only to community employers but to City jobs as well; ten different City departments hired YJ02 interns last summer as a first step towards diversifying the City's own workforce.

7. Anything else. Is there anything else we should know in order to understand your proposal and its potential impact for your community?

While similar in some respects to many public-private youth employment models, Right Track differs in one key way: the hands-on coaching and training model for YJ02 interns to support their success in professional environments. Our approach is "managed scale," meaning we hope to reach large numbers of youth while still offering a high level of support and coaching to ensure that every young person who completes a YJ02 internship is able to articulate the lessons he or she learned in the process and feels clear on their strengths and areas for growth in the future. This summer, we had a job coach-to-youth ratio of approximately 30:1 and we hope to stay at that level, as opposed to approximately 100:1 in other summer job programs that focus less on ongoing support.

Investing in Right Track is investing in demonstrated results and huge growth potential. This proposal focuses on expanding the number of employer-paid YJ02 professional internships. In 2013, we piloted this model with 21 youth and 14 employers. Last summer we had 108 youth and 54 different employers. Our goal is to grow to 150 Right Track YJ02 internships this summer and an investment from the Bremer Foundation allow us to continue to provide our supportive coaching model for both youth interns as well as their employers and supervisors.

**Anything else
(4500 character limit)**

The City has a commitment to expanding this work in a sustainable manner. Right Track is currently staffed by four year-round employees: three City staff and one Americorps VISTA. We supplement this staff with part-time summer Job Coach positions. The Mayor also added a full-time position to Right Track as part of his 2015 budget, which indicates his commitment to the long-term growth of Right Track. The bulk of our overall program costs for Right Track come from government grants, namely Community Development Block Grant funding and the Minnesota Department of Employment and Economic Development Youth at Work competitive grant program. We seek foundation funds for relatively small and targeted costs.

We have been using the Mayor's platform to call attention to the need for youth jobs and career readiness experiences as a workforce development and education strategy. We organized a meeting of representatives from the City of Saint Paul, City of Minneapolis, and Minneapolis Park & Recreation Board to educate the DEED Commissioner about the need for the state to increase its investment in youth jobs. The Mayor featured Right Track in his State of the City and budget addresses. Whenever we can, we are raising awareness about the need for action on this issue.

Every group we present to has the same reaction: "This is outstanding work! Our young people want jobs. How can we expand it to get more and better jobs for youth?" An investment from the Bremer Foundation would enable us to carry forward the significant momentum we have built thus far and ensure Saint Paul continues to play a leadership role in expanding and advocating for opportunities that address the youth unemployment crisis threatening our city's future economic success.

E-SIGNATURE INFORMATION

By checking this box and typing my name below, I indicate that I have reviewed this proposal, all of its contents are true, and I am authorized to submit this application on behalf of the applicant organization.



Type your Full Name Trenton Henspeter

Attachments

[Organization Contacts.xls](#)

[Proof of Tax-Exempt Status.pdf](#)

[Board List.docx](#)

[Organization Budgets and Actual Fiscal Performance.pdf](#)

[Project Budget.xlsx](#)

[Balance Sheet.pdf](#)

[Audit.pdf](#)

[Other Sources of Funding.docx](#)

[Additional Attachment 1.pdf](#)

[Additional Attachment 2.pdf](#)

[Additional Attachment 3.pdf](#)

© 2015 Otto Bremer Trust | ottobremer.org | 651-227-8036 | 888-291-1123 (toll-free)