

# **Appendix A: Workforce Utilization Reports**

# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
Christopher B. Coleman, Mayor

DEPARTMENT OF HUMAN RESOURCES  
Angela Nalezny, Director

## Citywide Total 10/8/2015

Job Category	PERSONS OF COLOR																												
	WHITE				BLACK				HISP.				ASIAN				N. AMER				DISAB.								
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F					
Administration	56	34	48	29	5	4	2	0	1	1	1	0	0	0	0	0	0	0	0	0	1	1	1	1	37.78	14.44	14.44	2.22	53.33
Administrative Support	65	290	45	212	12	25	0	16	7	34	7	3	3	15	3	3	3	15	3	3	15	81.69	27.61	5.07	12.68				
Professional	186	212	152	184	15	7	6	2	13	19	13	0	0	4	0	5	4	53.27	15.58	2.26	38.19								
Protective Service - Nonsworn	43	7	22	3	5	2	4	0	11	2	11	0	0	0	0	0	0	14.00	48.00	0.00	44.00								
Protective Service - Sworn	888	114	710	104	63	1	52	2	51	3	51	4	22	2	11.38	18.76	2	11.38	18.76	2.40	70.86								
Service Maintenance	346	66	297	56	24	9	16	0	6	1	6	0	3	0	16.02	14.32	0	16.02	14.32	3.16	72.09								
Skilled Craft	143	2	123	2	7	0	8	0	2	0	2	0	3	0	1.58	13.79	0	1.58	13.79	2.07	84.83								
Technical	217	85	177	63	15	7	8	1	16	13	16	1	1	12	28.15	20.53	2	28.15	20.53	4.64	58.61								
Totals	1944	810	1574	653	146	55	96	21	107	73	107	8	20	8	29.41	19.10	59	29.41	19.10	3.01	57.15								

Job Category	PERSONS OF COLOR																								
	WHITE				BLACK				HISP.				ASIAN				N. AMER				DISAB.				
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Administration	7	1	5	1	1	0	0	0	1	0	1	0	0	0	0	0	0	12.50	25.00	12.50	0	0	0	0	62.50
Administrative Support	33	76	12	39	10	14	2	6	9	17	9	0	0	4	69.72	53.21	1	69.72	53.21	4.59	1	1	1	1	11.01
Professional	1	8	1	5	0	1	0	0	0	2	0	0	0	1	88.89	33.33	1	88.89	33.33	22.22	1	1	1	1	11.11
Service Maintenance	26	15	9	12	12	2	1	0	3	0	3	0	1	0	36.59	48.78	0	36.59	48.78	0.00	0	0	0	0	21.95
Technical	3	1	3	1	0	0	0	0	0	0	0	0	0	0	25.00	0.00	0	25.00	0.00	0.00	0	0	0	0	75.00
Totals	70	101	30	58	23	17	3	6	13	19	13	1	1	6	59.06	48.54	6	59.06	48.54	4.68	2	2	2	2	17.54

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

**DEPARTMENT OF HUMAN RESOURCES**  
*Angela Nalezny, Director*

**City Attorney**  
**10/9/2015**

FULL TIME EMPLOYEES	Job Category	Total	PERSONS OF COLOR															
			WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
			M	F	M	F	M	F	M	F	M	F	M	F				
Administration	4	2	1	1	1	0	0	0	0	0	0	0	0	0	50.00	50.00	0.00	25.00
Administrative Support	19	3	1	14	2	1	0	0	0	0	0	1	0	0	84.21	21.05	0.00	5.26
Professional	41	20	19	18	1	1	0	1	0	1	0	0	0	2	51.22	9.76	4.88	46.34
Totals	64	25	39	33	4	3	0	1	0	1	0	1	0	2	60.94	15.63	3.13	32.81

OTHER THAN FULL TIME EMPLOYEES	Job Category	Total	PERSONS OF COLOR															
			WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
			M	F	M	F	M	F	M	F	M	F	M	F				
Administrative Support	3	2	1	1	0	0	0	0	0	1	0	0	0	0	33.33	33.33	0.00	33.33
Totals	3	2	1	1	0	0	0	0	1	0	0	0	0	0	33.33	33.33	0.00	33.33

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

DEPARTMENT OF HUMAN RESOURCES  
*Angela Nalezny, Director*

## City Council 10/8/2015

### FULL TIME EMPLOYEES

Job Category	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR					
Administration	2	0	2	0	0	0	0	0	0	0	0	0	0	100.00	0.00	50.00	0.00
Administrative Support	11	0	11	0	1	0	1	0	0	0	0	0	0	100.00	18.18	9.09	0.00
Professional	10	1	9	0	0	0	0	0	3	0	0	0	0	90.00	30.00	10.00	10.00
Totals	23	1	22	0	1	0	1	0	3	0	0	0	0	95.65	21.74	13.04	4.35

### OTHER THAN FULL TIME EMPLOYEES

Job Category	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR		PERSONS OF COLOR					
Administration	7	6	1	1	0	0	0	1	0	0	0	0	0	14.29	28.57	14.29	57.14
Totals	7	6	1	1	0	0	0	1	0	0	0	0	0	14.29	28.57	14.29	57.14

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

**DEPARTMENT OF HUMAN RESOURCES**  
*Angela Nalezny, Director*

## Office of Financial Services (OFS) 10/8/2015

Job Category	Total		PERSONS OF COLOR						DISAB.		%F	%PoC	%DIS	%WM		
	M	F	WHITE		BLACK		HISP.		ASIAN						N. AMER.	
			M	F	M	F	M	F	M	F					M	F
Administration	5	1	0	0	0	0	0	0	0	0	0	0	0	16.67	0.00	83.33
Administrative Support	4	4	0	4	0	0	0	0	0	0	0	0	0	100.00	0.00	0.00
Professional	26	15	10	13	0	0	0	0	1	2	0	0	0	57.69	11.54	38.46
Service Maintenance	2	0	1	0	0	0	0	0	0	0	0	0	0	0.00	50.00	50.00
Skilled Craft	1	0	1	0	0	0	0	0	0	0	0	0	0	0.00	0.00	100.00
Technical	4	2	1	2	0	0	1	0	0	0	0	0	0	50.00	25.00	25.00
<b>Totals</b>	<b>43</b>	<b>22</b>	<b>18</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>51.16</b>	<b>13.95</b>	<b>41.86</b>

Job Category	Total		PERSONS OF COLOR						DISAB.		%F	%PoC	%DIS	%WM		
	M	F	WHITE		BLACK		HISP.		ASIAN						N. AMER.	
			M	F	M	F	M	F	M	F					M	F
<b>Totals</b>	<b>0</b>													<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

**DEPARTMENT OF HUMAN RESOURCES**  
*Angela Nalezny, Director*

## Fire and Safety 10/8/2015

FULL TIME EMPLOYEES	Job Category	PERSONS OF COLOR																	
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM		
		M	F	M	F	M	F	M	F	M	F	M	F						
	Total	8	1	0	0	0	0	0	0	0	0	0	0	0	0	11.11	0.00	0.00	88.89
	Administration	8	1	0	0	0	0	0	0	0	0	0	0	0	0	100.00	22.22	0.00	0.00
	Administrative Support	0	9	0	0	0	1	0	0	0	0	0	0	0	0	50.00	0.00	0.00	50.00
	Professional	4	4	4	4	0	0	0	0	0	0	0	0	0	0	50.00	25.00	0.00	50.00
	Protective Service - Nonsworn	2	2	1	1	0	0	0	0	0	0	0	0	0	0	4.36	20.34	1.94	75.79
	Protective Service - Sworn	395	18	313	16	0	31	0	9	0	2	8	0	0	0.00	0.00	0.00	100.00	
	Service Maintenance	3	0	3	0	0	0	0	0	0	0	0	0	0	0.00	7.14	0.00	92.86	
	Skilled Craft	14	0	13	0	0	0	0	1	0	0	0	0	0	0.00	0.00	100.00	100.00	
	Technical	1	0	1	0	0	0	0	0	0	0	1	0	0	0.00	0.00	0.00	100.00	
	Totals	427	34	344	29	31	1	31	1	10	1	2	9	0	7.38	19.09	1.95	74.62	

OTHER THAN FULL TIME EMPLOYEES	Job Category	PERSONS OF COLOR																	
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM		
		M	F	M	F	M	F	M	F	M	F	M	F						
	Total	0														0.00	0.00	0.00	0.00
	Totals	0														0.00	0.00	0.00	0.00

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

**DEPARTMENT OF HUMAN RESOURCES**  
*Angela Nalezny, Director*

## Human Resources 10/8/2015

Job Category	FULL TIME EMPLOYEES		PERSONS OF COLOR															
	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM	
		M	F	M	F	M	F	M	F	M	F	M	F					
Administration	3	1	2	1	0	1	0	0	0	0	0	0	0	0	66.67	33.33	0.00	33.33
Administrative Support	21	1	20	16	0	0	0	3	0	1	0	0	0	0	95.24	19.05	0.00	4.76
Professional	12	2	10	8	1	2	0	0	0	0	0	0	0	0	83.33	25.00	0.00	8.33
Totals	36	4	32	25	1	3	0	3	0	1	0	0	0	0	88.89	22.22	0.00	8.33

Job Category	OTHER THAN FULL TIME EMPLOYEES		PERSONS OF COLOR															
	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM	
		M	F	M	F	M	F	M	F	M	F	M	F					
Professional	2	0	2	1	0	0	0	0	0	1	0	0	0	0	100.00	50.00	0.00	0.00
Totals	2	0	2	1	0	0	0	0	0	1	0	0	0	0	100.00	50.00	0.00	0.00

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

DEPARTMENT OF HUMAN RESOURCES  
*Angela Nalezny, Director*



## Libraries 10/8/2015

Job Category	Total		PERSONS OF COLOR																						
	M	F	WHITE			BLACK			HISP.			ASIAN			N. AMER			DISAB.			%F	%PoC	%DIS	%WM	
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F							
Administration	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	50.00	50.00	0.00	0.00
Administrative Support	26	60	18	39	5	8	0	2	3	11	0	0	0	0	0	0	0	0	1	1	69.77	33.72	2.33	20.93	
Professional	8	29	8	27	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	78.38	5.41	2.70	21.62	
Service Maintenance	11	2	11	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	15.38	7.69	0.00	84.62	
Technical	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.00	0.00	0.00	0.00	
Totals	46	93	37	69	5	9	0	2	4	13	0	0	0	0	0	0	0	1	2	66.91	23.74	2.16	26.62		

Job Category	Total		PERSONS OF COLOR																					
	M	F	WHITE			BLACK			HISP.			ASIAN			N. AMER			DISAB.			%F	%PoC	%DIS	%WM
			M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F						
Administrative Support	28	69	10	33	10	14	2	5	6	17	0	0	0	0	0	0	0	3	1	71.13	55.67	4.12	10.31	
Professional	0	3	0	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	100.00	66.67	33.33	0.00	
Totals	28	72	10	34	10	15	2	5	6	18	0	0	0	0	0	0	0	3	2	72.00	56.00	5.00	10.00	

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
Christopher B. Coleman, Mayor

DEPARTMENT OF HUMAN RESOURCES  
Angela Nalezny, Director

## Mayor's Office 10/8/2015

Job Category	Total		PERSONS OF COLOR												%F	%PoC	%DIS	%WM			
	M	F	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.								
			M	F	M	F	M	F	M	F	M	F	M	F							
Administration	5	4	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	80.00	0.00	0.00	20.00
Administrative Support	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	100.00	0.00	0.00	0.00
Professional	8	5	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	62.50	0.00	0.00	37.50
<b>Totals</b>	<b>14</b>	<b>10</b>	<b>4</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>71.43</b>	<b>0.00</b>	<b>0.00</b>	<b>28.57</b>

  

Job Category	Total		PERSONS OF COLOR												%F	%PoC	%DIS	%WM			
	M	F	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.								
			M	F	M	F	M	F	M	F	M	F	M	F							
<b>Totals</b>	<b>0</b>																	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
Christopher B. Coleman, Mayor

DEPARTMENT OF HUMAN RESOURCES  
Angela Nalezny, Director



## Office of Technology and Communications (OTC) 10/8/2015

Job Category	Total	PERSONS OF COLOR												%F	%PoC	%DIS	%WM		
		WHITE				BLACK		HISP.		ASIAN		N. AMER.						DISAB.	
		M	F	M	F	M	F	M	F	M	F	M	F						
Administration	9	7	2	5	2	0	0	0	0	0	0	0	0	0	0	22.22	0.00	55.56	
Administrative Support	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	100.00	0.00	0.00	
Professional	18	10	8	6	7	0	0	0	4	1	0	0	0	1	0	44.44	27.78	33.33	
Technical	39	33	6	25	4	1	0	0	6	2	1	0	0	1	0	15.38	25.64	64.10	
Totals	67	50	17	36	14	3	0	0	10	3	1	0	0	1	1	25.37	25.37	53.73	

Job Category	Total	PERSONS OF COLOR												%F	%PoC	%DIS	%WM		
		WHITE				BLACK		HISP.		ASIAN		N. AMER.						DISAB.	
		M	F	M	F	M	F	M	F	M	F	M	F						
Technical	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00	100.00	
Totals	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00	100.00	

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

DEPARTMENT OF HUMAN RESOURCES  
*Angela Nalezny, Director*

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 City in America

## Parks and Recreation 10/8/2015

Job Category	Total	PERSONS OF COLOR																
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM	
		M	F	M	F	M	F	M	F	M	F	M	F					
Administration	9	4	5	0	1	0	0	0	0	0	0	0	0	0	55.56	11.11	0.00	44.44
Administrative Support	20	2	15	3	4	0	1	0	1	0	0	0	2	75.00	45.00	10.00	10.00	
Professional	68	34	34	2	2	2	0	0	0	0	0	0	0	50.00	11.76	0.00	44.12	
Protective Service - Nonsworn	5	2	0	2	0	0	0	1	0	0	0	0	0	0.00	60.00	0.00	40.00	
Service Maintenance	156	105	51	6	7	5	0	2	0	0	0	1	0	32.69	12.82	0.64	58.97	
Skilled Craft	27	27	0	3	0	1	0	0	0	1	0	0	0	0.00	18.52	0.00	81.48	
Technical	34	14	20	4	6	0	0	2	2	0	1	0	0	58.82	44.12	0.00	23.53	
Totals	319	194	125	20	20	8	1	5	5	1	1	1	2	39.18	19.12	0.94	50.16	

Job Category	Total	PERSONS OF COLOR															
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
Administrative Support	4	1	3	0	0	0	0	1	0	0	0	0	0	75.00	25.00	0.00	0.00
Professional	1	0	1	0	0	0	0	0	0	0	0	0	0	100.00	0.00	0.00	0.00
Service Maintenance	41	26	15	12	2	1	0	3	0	1	1	0	0	36.59	48.78	0.00	21.95
Totals	46	27	19	12	2	1	0	4	0	1	1	0	0	41.30	45.65	0.00	19.57

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
Christopher B. Coleman, Mayor

**DEPARTMENT OF HUMAN RESOURCES**  
Angela Nalezny, Director

## Planning and Economic Development (PED) 10/8/2015

Job Category	Total	PERSONS OF COLOR																
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%W/M	
		M	F	M	F	M	F	M	F	M	F	M	F					
Administration	9	3	6	0	0	0	0	0	0	0	0	0	0	0	66.67	0.00	11.11	33.33
Administrative Support	7	0	7	0	0	0	0	0	0	0	0	0	0	0	100.00	14.29	0.00	0.00
Professional	44	21	23	1	0	1	0	2	2	0	0	0	0	0	52.27	13.64	0.00	38.64
Technical	7	3	4	0	0	0	0	0	0	0	0	0	0	0	57.14	28.57	0.00	42.86
Totals	67	27	40	1	1	1	0	2	4	0	0	0	0	0	59.70	13.43	1.49	34.33

Job Category	Total	PERSONS OF COLOR																
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%W/M	
		M	F	M	F	M	F	M	F	M	F	M	F					
Technical	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	100.00
Totals	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00	0.00	100.00

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

DEPARTMENT OF HUMAN RESOURCES  
*Angela Nalezny, Director*

## Police 10/8/2015

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### FULL TIME EMPLOYEES

Job Category	Total	PERSONS OF COLOR															
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
Administration	5	3	2	1	0	1	0	0	0	0	0	0	0	0	40.00	0.00	20.00
Administrative Support	90	15	75	10	54	0	2	4	13	0	0	0	0	0	83.33	6.67	11.11
Professional	16	9	7	6	6	1	1	1	0	0	0	0	0	0	43.75	6.25	37.50
Protective Service - Nonsworn	37	32	5	15	2	3	1	4	0	2	0	0	0	0	13.51	0.00	40.54
Protective Service - Sworn	589	493	96	397	88	1	21	2	42	3	1	2	14	2	16.30	2.72	67.40
Service Maintenance	8	8	0	7	0	1	0	0	0	0	0	0	1	0	0.00	12.50	87.50
Skilled Craft	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0.00	0.00	100.00
Technical	5	4	1	4	1	0	0	0	0	0	0	0	0	0	20.00	0.00	80.00
Totals	752	566	186	442	153	8	27	5	56	18	1	2	16	8	24.73	3.19	58.78

### OTHER THAN FULL TIME EMPLOYEES

Job Category	Total	PERSONS OF COLOR												%F	%PoC	%DIS	%WM
		WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.					
		M	F	M	F	M	F	M	F	M	F	M	F	M	F		
Administrative Support	5	2	3	1	2	0	0	0	1	1	0	0	0	0	60.00	40.00	20.00
Totals	5	2	3	1	2	0	0	0	1	1	0	0	0	0	60.00	40.00	20.00

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

DEPARTMENT OF HUMAN RESOURCES  
*Angela Nalezny, Director*

## Public Health 10/8/2015

Job Category	Total		PERSONS OF COLOR						%F		%PoC		%DIS		%WM					
	M	F	WHITE		BLACK		HISP.		ASIAN		N. AMER.		M	F	M	F	M	F		
			M	F	M	F	M	F	M	F	M	F								
Administration	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00
Administrative Support	0	8	0	8	0	0	0	0	0	2	0	0	0	0	0	0	0	0	100.00	0.00
Professional	1	7	1	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87.50	12.50
Service Maintenance	2	3	2	2	0	1	0	0	0	0	0	0	1	0	0	0	0	0	60.00	40.00
Technical	1	7	0	3	0	0	0	0	1	4	0	0	0	0	0	0	0	0	87.50	12.50
Totals	4	27	3	20	0	1	0	0	1	6	0	0	1	0	0	0	0	0	87.10	12.90

Job Category	Total		PERSONS OF COLOR						%F		%PoC		%DIS		%WM					
	M	F	WHITE		BLACK		HISP.		ASIAN		N. AMER.		M	F	M	F	M	F	M	F
			M	F	M	F	M	F	M	F	M	F								
Administration	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	100.00
Professional	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.00	0.00
Technical	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.00	0.00
Totals	1	3	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75.00	25.00

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
*Christopher B. Coleman, Mayor*

**DEPARTMENT OF HUMAN RESOURCES**  
*Angela Nalezny, Director*

## Public Works 10/8/2015

Job Category	FULL TIME EMPLOYEES		PERSONS OF COLOR														
	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
Administration	11	9	2	0	0	0	0	0	0	0	0	0	0	0	0	0.00	81.82
Administrative Support	25	9	16	1	1	0	2	0	0	0	1	0	1	0	0	8.00	28.00
Professional	38	26	12	3	0	1	0	1	2	0	0	3	0	0	7.89	55.26	
Service Maintenance	116	110	6	10	1	4	0	2	0	0	0	5	0	0	4.31	81.03	
Skilled Craft	71	70	1	2	0	6	0	0	0	2	0	2	0	0	2.82	84.51	
Technical	71	51	20	5	0	1	1	1	1	0	0	5	0	0	7.04	61.97	
<b>Totals</b>	<b>332</b>	<b>275</b>	<b>57</b>	<b>21</b>	<b>2</b>	<b>12</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>1</b>	<b>17.17</b>	<b>14.46</b>	<b>5.12</b>	<b>70.78</b>

  

Job Category	OTHER THAN FULL TIME EMPLOYEES		PERSONS OF COLOR														
	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
Professional	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0.00	100.00	100.00
Technical	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00	100.00
<b>Totals</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>	<b>50.00</b>	<b>100.00</b>

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
Christopher B. Coleman, Mayor

DEPARTMENT OF HUMAN RESOURCES  
Angela Nalezny, Director

## Department of Safety and Inspections (DSI) 10/8/2015

Job Category	FULL TIME EMPLOYEES		PERSONS OF COLOR															
	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM	
		M	F	M	F	M	F	M	F	M	F	M	F					
Administration	4	4	0	0	0	0	1	0	0	0	0	0	0	0	0.00	25.00	0.00	75.00
Administrative Support	21	0	21	0	2	0	2	0	2	0	0	0	2	100.00	28.57	9.52	0.00	
Professional	11	5	6	0	0	0	0	0	0	0	0	0	0	54.55	0.00	0.00	45.45	
Protective Service - Nonsworn	4	4	0	0	0	0	0	0	1	0	0	0	0	0.00	25.00	0.00	75.00	
Service Maintenance	3	2	1	2	0	0	0	0	0	0	0	0	0	33.33	0.00	0.00	66.67	
Technical	97	81	16	15	5	0	2	0	2	1	0	4	1	16.49	10.31	5.15	74.23	
Totals	140	96	44	37	5	2	3	2	3	3	0	4	3	31.43	12.86	5.00	60.71	

Job Category	OTHER THAN FULL TIME EMPLOYEES		PERSONS OF COLOR														
	Total	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
		M	F	M	F	M	F	M	F	M	F	M	F				
Totals	0													0.00	0.00	0.00	0.00

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# TOTAL UTILIZATION REPORT



**CITY OF SAINT PAUL**  
Christopher B. Coleman, Mayor

DEPARTMENT OF HUMAN RESOURCES  
Angela Nalezny, Director

## St. Paul Regional Water Services (SPRWS) 10/8/2015

Job Category	PERSONS OF COLOR															
	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
	M	F	M	F	M	F	M	F	M	F	M	F				
Administration	6	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0.00	100.00
Administrative Support	29	4	18	0	2	0	2	0	2	0	2	0	2	86.21	24.14	13.79
Professional	28	13	10	3	0	0	2	3	0	0	0	0	0	46.43	28.57	35.71
Service Maintenance	106	3	85	7	0	7	0	2	0	2	0	0	0	2.83	16.98	80.19
Skilled Craft	30	1	25	2	0	1	0	1	0	0	0	0	0	3.33	13.33	83.33
Technical	34	8	19	6	0	3	0	4	1	0	2	0	0	23.53	26.47	55.88
Totals	233	50	149	38	2	11	2	9	6	2	8	2	2	21.46	19.74	63.95

Job Category	PERSONS OF COLOR															
	WHITE		BLACK		HISP.		ASIAN		N. AMER		DISAB.		%F	%PoC	%DIS	%WM
	M	F	M	F	M	F	M	F	M	F	M	F				
Totals	0												0.00	0.00	0.00	0.00

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