

Group Health Plan, Inc. 401k Plan

TRANG Y VO  
2475 EDGERTON ST  
LITTLE CANADA, MN 55117-

Statement of Accounts

Customer Service: (800) 343-0860  
Fidelity Investments Institutional Operations  
Company, Inc.  
82 Devonshire Street  
Boston, MA 02109

Your Account Summary

Statement Period: 06/01/2015 to 06/30/2015

<b>Beginning Balance</b>	<b>\$360,866.30</b>
Employee Contributions	\$850.37
Loan Repayments	\$833.92
Change in Account Value	-\$5,065.00
<b>Ending Balance</b>	<b>\$357,485.59</b>
<b>Additional Information</b>	
Vested Balance	\$357,485.59
Outstanding Loan Balance	\$28,691.53

Your Personal Rate of Return

**This Period** **-1.4%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

Your Asset Allocation

Statement Period: 06/01/2015 to 06/30/2015



Your account is allocated among the asset classes specified above as of 06/30/2015. Percentages and totals may not be exact due to rounding.

Account Value

Statement Period: 06/01/2015 to 06/30/2015

This section displays the value of your account for the period, in both shares and dollars.

<i>Investment</i>	Shares as of 05/31/2015	Shares as of 06/30/2015	Price as of 05/31/2015	Price as of 06/30/2015	Account Value as of 05/31/2015	Account Value as of 06/30/2015
<b>Stock Investments</b>					<b>\$360,866.30</b>	<b>\$357,485.59</b>
Large Cap						
FID Growth Co K	2,034.103	2,042.999	\$141.62	\$139.76	\$288,069.67	\$285,529.54
FMI Large Cap	3,305.932	3,325.141	\$22.02	\$21.64	\$72,796.63	\$71,956.05
<b>Account Totals</b>					<b>\$360,866.30</b>	<b>\$357,485.59</b>

Remember that a dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

Please refer to NetBenefits and other Plan Information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of

Investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Department of Labor website <http://www.dol.gov/ebsa/investing.html> for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

## Your Contribution Elections as of

As of 07/24/2015

This section displays the investments in which your future contributions will be invested.

### Your Current Investment Elections as of 07/24/2015

#### Source Group 1

Includes: 401K CONTRIBUTIONS, BASIC MATCHING, RETIREE MEDICAL MATCH, AGE 50 CATCH UP, ROLLOVER, AFTER TAX, IRA, AUTOMATIC ER CONTRIBUTION, QNEC CONTRIBUTION, ROTH BASIC, ROTH AGE 50 CATCH UP, ROTH ROLLOVER

**(i)** Any change to the source group below will apply across all the sources within the source group. Plan rules require that all sources within a source group be invested in the same investment options with the same percentages.

#### 401K CONTRIBUTIONS

Investment Option	Current %
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>

#### BASIC MATCHING

Investment Option	Current %
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>

#### RETIREE MEDICAL MATCH

Investment Option	Current %
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>

#### AGE 50 CATCH UP

Investment Option	Current %
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>

<b>ROLLOVER</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>AFTER TAX</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>IRA</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>AUTOMATIC ER CONTRIBUTIO</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>QNEC CONTRIBUTION</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>ROTH BASIC</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	
LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>ROTH AGE 50 CATCH UP</b>	
<b>Investment Option</b>	<b>Current %</b>
<b>Stock Investments</b>	

LARGE CAP	
FID GROWTH CO K	75%
FMI LARGE CAP	25%
<b>Total</b>	<b>100%</b>
<b>ROTH ROLLOVER</b>	
Investment Option	Current %
Blended Investments*	
JPM SMRTRET 2035 I	100%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary** Statement Period: 06/01/2015 to 06/30/2015

Contributions	401k Contributions	Basic Matching	Retiree Medical Match	Rollover
Period to date	\$850.37	\$0.00	\$0.00	\$0.00
Vested Percent	100%	100%	100%	100%
Total Account Balance	\$217,040.96	\$98,617.27	\$24,653.44	\$17,173.92
Total Vested Balance	\$217,040.96	\$98,617.27	\$24,653.44	\$17,173.92

**Your Account Activity** Statement Period: 06/01/2015 to 06/30/2015

Use this section as a summary of transactions that occurred in your account during the statement period.

[View Detailed Transaction History](#)

Activity	401k Contributions	Basic Matching	Retiree Medical Match	Rollover
Beginning Balance	\$210,767.02	\$99,783.93	\$24,945.16	\$17,370.19
Employee Contributions	\$850.37	\$0.00	\$0.00	\$0.00
Loan Repayments	\$499.05	\$231.33	\$57.82	\$45.72
Change in Account Value	-\$3,075.48	-\$1,397.99	-\$349.54	-\$241.99
Vested Percentage	100%	100%	100%	100%
Vested Balance	\$217,040.96	\$98,617.27	\$24,653.44	\$17,173.92
Ending Balance	\$217,040.96	\$98,617.27	\$24,653.44	\$17,173.92
<b>Activity</b>	<b>Total</b>			
Beginning Balance	\$360,866.30			
Employee Contributions	\$850.37			
Loan Repayments	\$833.92			
Change in Account Value	-\$5,065.00			
Vested Balance	\$357,485.59			
Ending Balance	\$357,485.59			

**Your Account Information** As of 07/23/2015

[View Contribution Amount](#)

**Your Loan Activity** Statement Period: 06/01/2015 to 06/30/2015

Use this section to verify that Fidelity's records of your information are up-to-date.

Loan ID#	Loan Date	Loan Amount	Balance on 05/31/2015	Principal Paid This Period	Balance on 06/30/2015	Interest Paid This Period
LOAN 01	03/11/2013	\$50,000.00	\$29,452.29	\$760.76	\$28,691.53	\$73.16
<b>Total</b>		<b>\$50,000.00</b>	<b>\$29,452.29</b>	<b>\$760.76</b>	<b>\$28,691.53</b>	<b>\$73.16</b>

Questions? Call (800) 343-0880 ☎

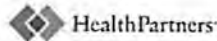
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LITTLE CANADA, MN 55117

Statement of Accounts

Customer Service: (800) 343-0860  
Fidelity Investments Institutional Operations  
Company, Inc.  
82 Devonshire Street  
Boston, MA 02109

Your Account Summary

Statement Period: 04/01/2015 to 06/30/2015

<b>Beginning Balance</b>	<b>\$347,841.18</b>
Employee Contributions	\$2,982.19
Loan Repayments	\$2,918.72
Fees/Credits	-\$3.75
Change in Account Value	-\$3,747.25
<b>Ending Balance</b>	<b>\$357,485.59</b>
<b>Additional Information</b>	
Vested Balance	\$357,485.59
Outstanding Loan Balance	\$28,691.53

Your Personal Rate of Return

This Period 1.1%

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Your Asset Allocation

Statement Period: 04/01/2015 to 06/30/2015



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Account Value

Statement Period: 04/01/2015 to 06/30/2015

This section displays the value of your account for the period, in both shares and dollars.

Investment	Shares	Shares	Price	Price	Account Value	Account Value
	as of 03/31/2015	as of 06/30/2015	as of 03/31/2015	as of 06/30/2015	as of 03/31/2015	as of 06/30/2015
<b>Stock Investments</b>					<b>\$347,841.18</b>	<b>\$357,485.59</b>
Large Cap						
FID Growth Co K	2,011.491	2,042.999	\$137.04	\$139.76	\$277,465.07	\$285,529.54
FMI Large Cap	3,258.153	3,325.141	\$21.60	\$21.64	\$70,376.11	\$71,956.05
<b>Account Totals</b>					<b>\$347,841.18</b>	<b>\$357,485.59</b>

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