SUMMARY AGREEMENT SHEET Electricians May 1, 2015 – April 30, 2018

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Electricians.

Date of TA

June 19, 2015

<u>Duration</u> May 1, 2015 – April 30, 2018

<u>Wages</u>

The total package increases in Appendix C reflect the following increases (closest pay period): Effective May 2, 2015: \$2.00 per hour Effective May 1, 2016: \$1.90 per hour Effective May 1, 2017: \$1.85 per hour

Supervisor Wages

Lead Electrician/Electrical Inspector change pay to \$2.60 over Electrician rate (\$.25 increase) General Lead/Senior Electrical Inspector pay change to \$3.70 over Electrician rate (\$.35 increase) General Lead in Charge pay change to \$4.80 over Electrician rate (\$.45 increase)

Call Back

Allow employees to express a preference for the method of call back payment of compensatory time or overtime.

Leave

Remove article 27.1 regarding maternity leave due to protections provided by the Women's Economic Security Act

Uniform Allowance

Remove article 31.1 regarding uniforms for Electrical Inspectors in the Fire Department.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.