

Minnesota Pay Equity Management System - St. Paul(15-No Submission)

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Pay Equity Implementation Form

Information entered on this page is not saved until you click "sign and submit." This page may be printed and shared with your governing body for approval. After you receive approval, you will need to come back to this page, complete the necessary information, then click "sign and submit."

Part A: Jurisdiction Identification

Jurisdiction: St. Paul

Jurisdiction Type: CITY - City

25 West Fourth Street
St. Paul

Contact:	Name	Title	Phone	Email
	Lisa McKeown	HR Manager	651-266-6479	lisa.mckeown@ci.stpaul.mn.us
	Trisha Freiburger	HR Admin Coordinator	651-266-6481	trisha.freiberger@ci.stpaul.mn.us

Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used

was:

Describe:(*less than 240 characters)

Quantitative Evaluation System (QES) developed by Hallcrest-Craver and Associates

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and and the maximum salaries reported include the monthly amount paid by the

3. An official notice has been posted at: (prominent location) (*less than 60 characters)

informing employees that the Pay equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

(governing body) (*less than 60 characters)

(chief elected official)(*less than 60 characters)

(title) (*less than 60 characters)

employer for health insurance.

Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

Part C: Total Payroll

is the annual payroll for the calendar year just ended December 31.

We have worked to ensure this product is accessible and compliant with the standard WCAG 2.0 level AA. We have tested accessibility using the JAWS software from Freedom Scientific. We found it to work correctly for us. If you find errors in accessibility, please let us know at pay.equity@state.mn.us so that we can follow up.
Thank you.