

**City of St. Paul and Saint Paul Police Federation  
2013 Contract Negotiations  
Summary Agreement Sheet**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and the Saint Paul Police Federation.

**Date of TA: Settled through Interest Arbitration July 7, 2014**

**Duration: January 1, 2013 – December 31, 2015**

<b>Wages:</b>	<b>Effective April 1, 2013 (closest payroll period):</b>	<b>1.0%</b>
	<b>Effective October 1, 2013 (closest payroll period):</b>	<b>0.5%</b>
	<b>Effective April 1, 2014 (closest payroll period):</b>	<b>2.0%</b>
	<b>Effective April 1, 2015 (closest payroll period):</b>	<b>2.75%</b>

**Article 14 (Insurance)**

October 11, 2012 MOA on health insurance premium contribution rates and increased VEBA contribution rates adopted. Eligibility for health insurance reduced to 30 hours per week.

**Article 18 (Premium Pay/Special Allowances)**

Effective 1/1/14, change premium pay for Field Training Officers from \$1.50 per hour to additional 6% of 10-year police officer rate per hour.

Remove Section 18.8 pertaining to Language Interpretation Skills Allowance.

**Article 10 (Vacation)**

Allow for conversion of vacation converted at 50% of employee's regular hourly rate to PEHP for employees hired after 7/1/2005.

**MOA's**

Agreed to resign Military Pay Differential and Outside Employment MOA's.

**All other agreements were non-substantive, housekeeping agreements.**