

**City of Saint Paul Financial Analysis**

<u>File ID Number:</u>	14-1124		
<u>Budget Affected:</u>	Operating Budget	Water Department	General Fund
<u>Total Amount of Transaction:</u>	see below		
<u>Funding Source:</u>	Other	Please Specify:	
<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules)		

**Fiscal Analysis**

Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Title: Water Service Worker-Control Desk, Occupation Code: 002A

The change in grade and salary range is detailed below:

Current Grade: 019 (EG 71 Salary Schedule); Current Range: \$24.38 Hourly - \$24.71 Hourly

Proposed Grade: 021 (EG 71 Salary Schedule); Proposed range: \$24.68 - \$25.01 Hourly

