

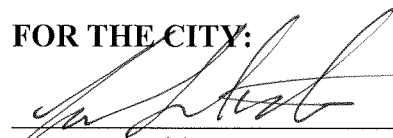
**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**THE CITY OF SAINT PAUL**  
**AND**  
**THE SAINT PAUL SUPERVISORS ORGANIZATION**

The City of Saint Paul (hereinafter "City") and the Saint Paul Supervisors Organization (hereinafter "Union") enter into this Memorandum of Agreement (hereinafter "MOA"). The purpose of this MOA is to revise the status of the Information Services Manager Classification and establish the eligibility of Cynthia Mullan to receive retiree health insurance.

The City and Union hereby agree to the following:


- 1) Cynthia Mullan holds the classification of Information Services Manager.
- 2) The Union represents the Information Services Manager classification.
- 3) Information Services Manager is a "Classified" title.
- 4) Mullan is the only employee that holds the Information Services Manager classification.
- 5) Mullan has been employed by the City since 1976.
- 6) Union members are eligible for retiree health insurance per Articles 13.4 and 13.5 of the collective bargaining agreement.
- 7) Mullan does not currently meet the eligibility requirements for retiree health insurance because she has not completed twenty (20) years of "full-time" service with the City.
- 8) If Mullan retires from the City on or before December 31, 2013, the City and Union agree that the requirement for "full-time" service will be waived for her and if she meets all other eligibility requirements, she will receive the City contribution for retiree health insurance.
- 9) If #8 above occurs, the parties agree that the Information Services Manager classification shall become "Unclassified" effective January 1, 2014. The Union will still represent the classification.
- 10) If Mullan does not retire on or before December 31, 2013, this MOA is void.
- 11) This MOA sets no precedent and is not applicable to any other employee or classification.

**FOR THE CITY:**

  
Jason Schmidt  
Labor Relations Manager

8/6/13  
Date

**FOR THE UNION:**

  
Glen Kadrlik, President  
SPSO

8-6-13  
Date