

City of Saint Paul Financial Analysis

1	<u>File ID Number:</u>	13-1131		
2				
3	<u>Budget Affected:</u>	Operating Budget	Parks and Recreation	General Fund
4				
5	<u>Total Amount of Transaction:</u>	see below		
6				
7	<u>Funding Source:</u>	Other		Please Specify:
8				
9	<u>Charter Citation:</u>	City Charter, Chapter 12 - Personnel (Specifically, Sec. 12.01 Merit System, Sec. 12.06, & Civil Service Rules 3, 25, 28 and 32)		
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Fiscal Analysis

14 Pursuant to the City Charter, Chapter 12, Section 12.01 Merit System, Section 12.06, and Civil Service Rules 3, 25, 28 and 32, the Office of
15 Human Resources has put forth this Resolution to ensure equitable compensation for various job classifications. This classification change
16 may or may not affect a specific department's budget.

- 17 Affected Classification Titles:
18 250B Aquatics Facility Supervisor-Seasonal
19 249B Assistant Aquatics Facility Supervisor-Seasonal
20 550 Life Guard-Seasonal
21 551 Water Safety Instructor-Seasonal

22 The change in salary ranges is detailed below:

23 Current Grades:
24 Aquatics Facility Supervisor-Seasonal (Grade 19H)
25 Current Range: \$14.66/hour - \$16.80/hour
26 Proposed range \$14.81/hour - \$16.97/hour

27 Assistant Aquatics Facility Supervisor-Seasonal (Grade 28H)
28 Current Salary Range - \$12.24/hour - \$14.37/hour
29 Proposed Salary Range - \$12.36/hour - \$14.51/hour

30 Life Guard-Seasonal (Grade 20H)
31 Current Salary Range - \$9.81/hour - \$11.94/hour
32 Proposed Salary Range - \$9.91/hour - \$12.06/hour

33 Water Safety Instructor-Seasonal (Grade 21H)
34 Current Salary Range - \$10.44/hour - \$12.57/hour
35 Proposed Salary Range - \$10.54/hour - \$12.70/hour

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