

**SUMMARY AGREEMENT SHEET  
SAINT PAUL SUPERVISORS ORGANIZATION  
January 1, 2011 – December 31, 2012**

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Saint Paul Supervisors Organization.

**Duration**

January 1, 2011 - December 31, 2012

**Wages**

No wage increases during the term of the agreement.

**Health Insurance**

The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

The City will send letter to SPSO stating that Health Insurance eligibility is a term and condition of employment and the City will follow the 2001 Council Resolution regarding health insurance eligibility. Labor Relations will recommend to Department Heads that suspensions be served in a manner that does not affect the City's contribution to health insurance.

**MOA's**

The following Memoranda of Agreements were entered into:

- Part-time Employee Insurance MOA (limited to grandfathering of two long-term part-time employees)
- Attorney License Fee MOA

**Other Language Changes:**

Other language changes were of a housekeeping nature for clarification and cleanup.