INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS

DATE: November 15, 2011

TOPIC: Approval of Memorandum of Agreement with International Union of Painters and Allied Trades, Local No. 61, to Establish Terms and Conditions of Employment for 2011-2012

A. PERTINENT FACTS:

1. The Memorandum of Agreement is for a one-year period, May 1, 2011, through April 30, 2012.

2. The language provisions of the previous contract remain unchanged, except for necessary changes to Appendix C (Salary) and Appendix D (Benefits).

3. The District has eight regular FTE in this bargaining unit.

4. Wage and benefits changes reflect prevailing wage. The Memorandum of Agreement for year two reflects a reduction in wages to increase pension; resulting in a decrease in costs from PERA and FICA adjustments.

5. This item will meet the District's target area goal of alignment.

6. This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Timothy J. Caskey, Executive Director of Human Resources; and Michael Baumann, Chief Business Office.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom International Union of Painters and Allied Trades, Local No. 61 is the exclusive representative; duration of said agreement is for the period of May 1, 2010 through April 30, 2013.