INDEPENDENT SCHOOL DISTRICT NO. 625
BOARD OF EDUCATION
SAINT PAUL PUBLIC SCHOOLS

DATE: November 15, 2011

TOPIC: Approval of an Employment Agreement with United Association of Steamfitters, Pipefitters, and Service Technicians, Local Union No. 455, to Establish Terms and Conditions of Employment for 2011-2014

A. PERTINENT FACTS:

1. New Agreement is for the three-year period May 1, 2011 through April 30, 2014.

2. Contract changes are as follows:

   Wages: Wage and benefit changes reflect prevailing wage for the industry. The third year will be a reopener for wages only.

3. The remaining language provisions of the previous contract remain essentially unchanged, except for necessary changes to dates and outdated references.

4. The District has seven (7) regular F.T.E. in this bargaining unit.

5. This item will meet the District's target area goal of alignment.

6. This request is submitted by Joyce Victor, Negotiations/Employee Relations Assistant Manager; Timothy J. Caskey, Executive Director of Human Resources; and Michael Baumann, Chief Business Officer.

B. RECOMMENDATION:

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Association of Steamfitters, Pipefitters, and Service Technicians, Local Union No. 455, is the exclusive representative; duration of said Agreement is for the period of May 1, 2011 through April 30, 2014.