Memorandum of Agreement
between
The City of Saint Paul
and
North Central States Regional Council of Carpenters

REVISED 2025 Wage and Fringe Adjustment

APPENDIX B

1. The basic hourly wage rate for temporary employees and union-benefited employees appointed to the following class of positions shall be:

	Effective **05/01/2025** (or closest pay period)
Carpenter	$47.48
Lead Carpenter	$50.98
Building Inspector	
1st Step	$47.48
2nd Step	$50.98
3rd Step	$57.78
4th Step	$59.78
Senior Building Inspector	$64.09

All Building Inspectors shall be paid the appropriate step in accordance with Article 11.2 of the collective bargaining agreement.

Lead Carpenter Rate is equivalent to the AGC Foreperson rate.
Step 1 Building Inspector rate is equivalent to the AGC Carpenter Rate.
Step 2 Building Inspector rate is equivalent to the Lead Carpenter/ AGC Foreperson rate.

The total package increases shall be allocated between wages and fringe benefits in a proportion decided by the Union. The increases shall be as follows:

- Effective 05/01/2025 (or closest pay period): $3.00
- Effective 05/01/2026 (or closest pay period): $3.00
- Effective 05/01/2027 (or closest pay period): $2.50

The rate increases above include fringes that the City does not pay (Worker Wellness Program and the Fair Contracting fringe).

The City will adjust wage and fringe benefit contributions with notice from the union in accordance with the total package increase and Appendix C.

APPENDIX C

Effective **05/01/2025** (or closest pay period) the Employer shall:

(1) Deduct and forward **$3.00** to a Fund per hour for all hours worked by employees covered by this agreement. This amount shall be in the form of a payroll deduction from the hourly rates listed in Appendix B.

(2) Contribute **$29.92** per hour for all hours worked by employees covered by this agreement to a union designated fund.

All Contributions made in accordance with this Appendix C shall be forwarded to depositories as directed by the Union.

WITNESSES:

CITY OF SAINT PAUL

Christy Harriman (Oct 9, 2025 12:17:24 CDT) Oct 9, 2025

Christy Harriman Date
Labor Relations Specialist

Jason Schmidt (Oct 9, 2025 12:26:46 CDT) Oct 9, 2025

Jason Schmidt Date
Labor Relations Manager

NORTH CENTRAL STATES REGIONAL COUNCIL OF CARPENTERS

Saben De Smet (Oct 9, 2025 12:11:56 CDT) Oct 9, 2025

Saben De Smet Date
Business Representative