SUMMARY AGREEMENT SHEET
North Central States Regional Council of Carpenters
May 1, 2025 – April 30, 2028

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and North Central States Regional Council of Carpenters.

Date of Tentative Agreement
June 9, 2025

Duration
3 years

Wages
The total package increases in Appendix B reflect the following increases:
5/1/25 or closest pay period: $2.98 (this reflects the outside rate minus the fringes the city does not pay)
5/1/26 or closest pay period: $3.00
5/1/27 or closest pay period: $2.50

Article 6 – Probationary Periods
Probationary period extended to one year for new and promotional employees.

Article 8 Overtime
Work done on Saturday will be paid at time and a half.
Work done on Sunday will be paid at double time.
Added clarifying language around payment options for overtime work.

Article 11 – Wages
Added a step 4 Building Inspector rate.

Article 13 – Selection of Foreman, General Foreman and Senior Building Inspector
Lead worker wages will be paid for temporary assignments after 3 days of being vacant.

Article 21 – Tools and Safety Shoes
Added a safety shoes/boots reimbursement of $240 every other year of the agreement.

Article 27 – City Mileage Plan
Reduced required insurance coverage to the minimum required by the State of Minnesota.

All other changes were housekeeping in nature.