

**MEMORANDUM AGREEMENT
BETWEEN
THE CTIY OF SAINT PAUL
AND
TRI-COUNCIL**

This Memorandum of Agreement (hereinafter "MOA") is entered by the City of Saint Paul (hereinafter "City") and Tri-Council (hereinafter "the Union") for the purpose of amending Article 4 of the 2023-2025 Collective Bargaining Agreement regarding the LIUNA Pension Fund contribution amount.

The Parties stipulate that:

The Tri-Council bargaining unit has voted to change the 2025 LIUNA pension contribution in accordance with article 4.3(2) of the current collective bargaining agreement.

"The local membership may decide by a majority vote to change the LIUNA Pension Fund contribution amount. The City shall be notified of any changes to the pension contribution amount and will be given adequate time to implement the changes. Any changes to the pension contribution amount will begin at the start of a new pay period and result in a corresponding increase or decrease in the hourly rate for participating classifications. Such changes shall be limited to once per calendar year."

The Parties stipulate the following modification to the Collective Bargaining Agreement:

1. The City of Saint Paul agrees to replace the current language in article 4.3 (1) with the new language listed below:
4.3 (1) Effective **January 11, 2025 (or closest pay period)**, \$0.31 per hour will be contributed to the National (Industrial) Pension Fund Preferred Plan for all straight time hours paid (regular, vacation, sick, compensatory time used and other paid leave), up to \$12.40 per week. This amount will be contributed in lieu of wages.
2. This MOA is non-precedent setting.
3. All other terms and conditions remain in effect.

FOR THE CITY:

Jason Schmidt
Jason Schmidt (Dec 19, 2024 06:54 CST) Dec 19, 2024

Jason Schmidt Date
Human Resources Deputy Director

FOR THE UNION:

Jonathan Turner
Jonathan Turner (Dec 18, 2024 14:58 CST) Dec 18, 2024

Jonathan Turner, Business Representative Date
Tri-Council - Operating Engineers, Local 49

Keith J. Glenn Jr.
Keith J. Glenn Jr. (Dec 18, 2024 15:24 CST) Dec 18, 2024

Keith Glenn, Business Agent Date
Tri-Council – LIUNA Laborers, Local 363

Chris Riley
Chris Riley (Dec 18, 2024 18:26 EST) Dec 18, 2024

Chris Riley, Business Representative Date
Tri-Council – Teamsters, Local 120