SUMMARY AGREEMENT SHEET
TRI-COUNCIL
January 1, 2011 – December 31, 2012

Below is a summary of the changes in the collective bargaining agreement between the City of Saint Paul and Tri-Council.

Date of TA
December 16, 2010

Duration
January 1, 2011 - December 31, 2012

Wages
No wage increases during the term of the agreement.

Health Insurance
The insurance contribution increases follow the Memorandum of Agreement reached with the various bargaining units for 2011-2012.

Vacation
New language allowing employees with at least 10 years of service and a vacation balance over 120 hours to request compensation in cash for such hours up to one week of unused vacation.

Payroll Deduction
Added language specifying that deductions are part of the "Preferred Plan." The City will pay the 2010 surcharges levied by the Pension Board, but agreed to new language stating that any future increases will be deducted from the wage rate.

Seniority
Employees will now serve a one-year probation.

Deferred Compensation
Added language clarifying eligibility for the five-year contribution rate.

Bid Drivers
Eliminated language concerning the Bid Driver premium. This language has been a source of confusion and frustration between the parties for years. Senior employees who drive will now be represented by the Teamsters.

Hours of Work

Employees will now receive 15 minutes of paid lunch time in addition to their current unpaid time. However, all driving time and clean up time must be included in the 15 minutes of paid time.

Other Language Changes:

Other language changes were of a housekeeping nature for clarification and cleanup.