City of Saint Paul Financial Analysis

File ID Number:	23-716			
Budget Affected:	Operating Budget	Police Department	General Fund	
Total Amount of Transaction:	see below			
Funding Source:	Other		Please Specify:	
Charter Citation:	City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules			

Fiscal Analysis

Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a specific department's budget.

Classification Titles: Digital Evidence Technician, 230120

The change in grade and salary range is detailed below:

Current Grade: (AFSCME Technical, grade 25) Current Range: 21.46 - 28.60 hourly, 44,636.80 - 59,488.00 annually
Proposed Grade: (AFSCME Technical, grade 30) Proposed range 23.64 - 31.98 hourly, 49,171.20 - 66,518.40 annually