

**City of Saint Paul Financial Analysis**

1 File ID Number: 23-717

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3 Budget Affected: Operating Budget Safety and Inspections General Fund

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5 Total Amount of Transaction: see below

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7 Funding Source: Other Please Specify:

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9 Charter Citation: City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

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12 Fiscal Analysis

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14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put forth this

15 Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification change may or may not affect a

16 specific department's budget.

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18 Classification Titles: Animal Services Officer I, 500030; Animal Services Officer II, 500031; Animal Services Officer III, 500032

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20 The change in grade and salary range represented by EG 01, AFSCME Clerical is detailed below:

21 Current Grade: ASO I, Grade 028 - \$22.16 - \$30.30 hourly, \$46,092.80 - \$63,024.00 annually; ASO II Grade 032 - \$24.30 - \$33.32 hourly, \$50,544.00 -

22 \$69,305.60 annually; ASO III, Grade 035 - \$26.79 - \$36.75 hourly, \$55,723.20 - \$76,440.00 annually

23 Proposed Grade: ASO I, Grade 030 - \$23.40 - \$32.01 hourly, \$48,672.00 - \$66,580.80 annually; ASO II, Grade 034 - \$26.07 - \$35.71 hourly, \$54,225.60 -

\$74,276.80 annually; ASO III, Grade 037 - \$28.29 - \$38.80 hourly, \$58,843.20 - \$80,704.00 annually