

City of Saint Paul Financial Analysis

1 File ID Number: 23-664

2
3 Budget Affected: Operating Budget PED General Fund

4
5 Total Amount of Transaction: see below

6
7 Funding Source: Other Please Specify:

8
9 Charter Citation: City Charter, Chapter 6.03.3 (5) - Resolutions, Chapter 12.01 - Personnel & Civil Service Rules

10
11
12 **Fiscal Analysis**

13
14 Pursuant to the City Charter, Chapter 6, Section 6.03.3 (5), Chapter 12.01, and Civil Service Rule 3, the Office of Human Resources has put
15 forth this Resolution to ensure equitable compensation for these job classifications based on the results of a job study. This classification
16 change may or may not affect a specific department's budget.

17
18 Classification Titles: Housing Rehabilitation Advisor I, 730010, and Housing Rehabilitation Advsiior II, 730011

19
20 The change in grade and salary range is detailed below:

21 Current Grade 032 in AFSCME Technical: \$24.82 - \$33.62/hourly or \$51,625.60 - \$69,929.60/annual

22 Current Grade 036 in AFSCME Technical: \$27.54 - \$37.33/hourly or \$57,283.20 - \$77,646.40/annual

23 Proposed Grade 034 in AFSCME Technical: \$26.10 - \$35.38/hourly or \$54,288.00 - \$73,590.40/annual

Proposed Grade 038 in AFSCME Technical: \$29.02 - \$39.28/hourly or \$60,361.60 - \$81,702.40/annual