



Lead Service Line Replacement Program

Patrick Shea, General Manager

City Council

Organizational Committee

March 15, 2023



Program Overview



10-YEAR PROGRAM TO REMOVE
LEAD WATER SERVICES WITHIN THE
SPRWS DISTRIBUTION SYSTEM

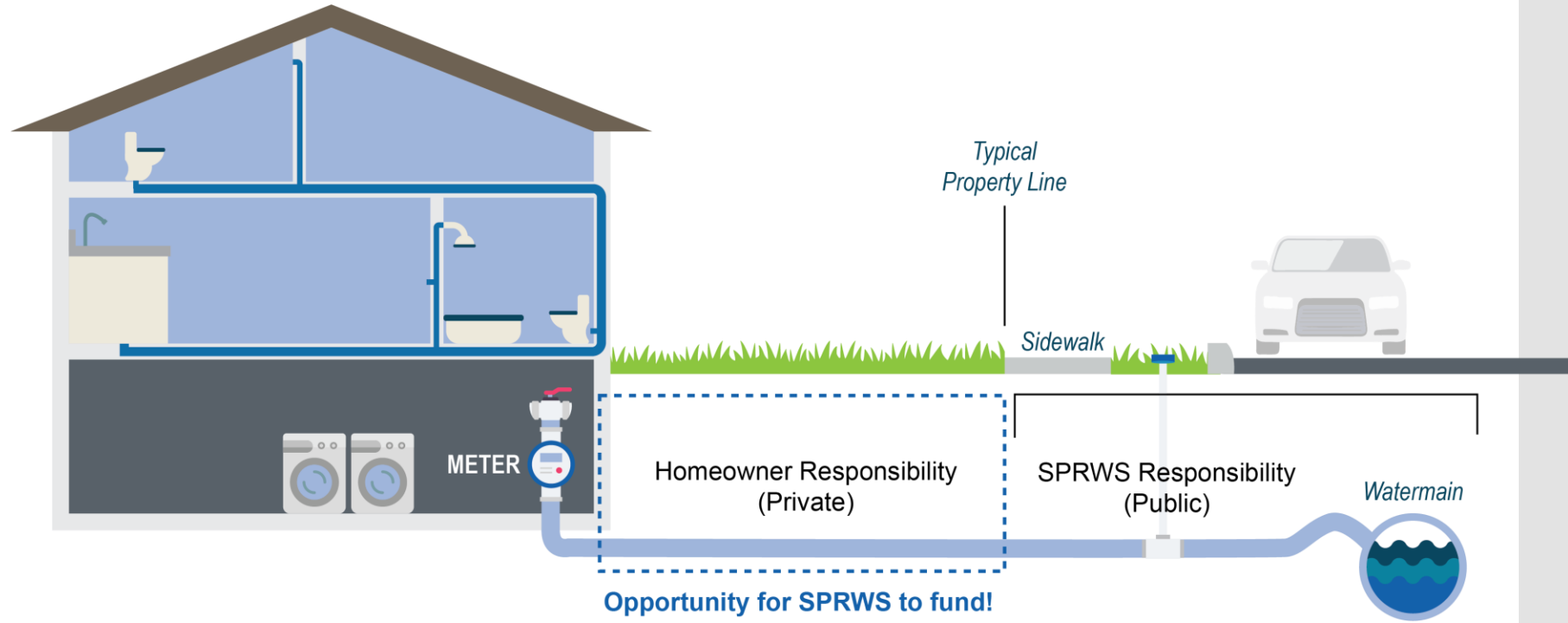


PRIVATE REPLACEMENTS WILL BE
OFFERED WITHIN DESIGNATED
ZONES AND PROJECT AREAS

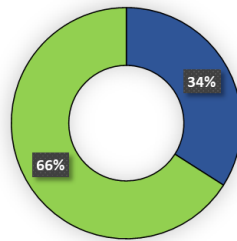


REPLACEMENTS WILL BE
VOLUNTARY AND FREE FOR THE
PROPERTY OWNER



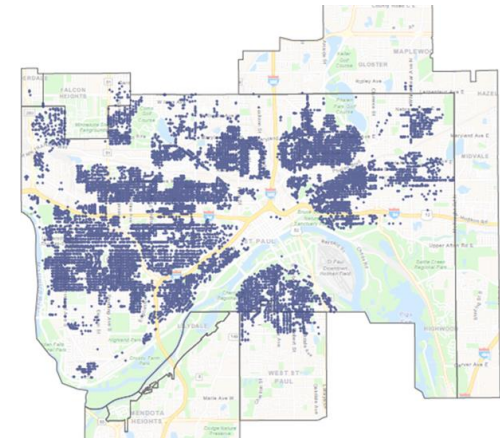


Lead Service
Lines by
Responsible Party
(\$)



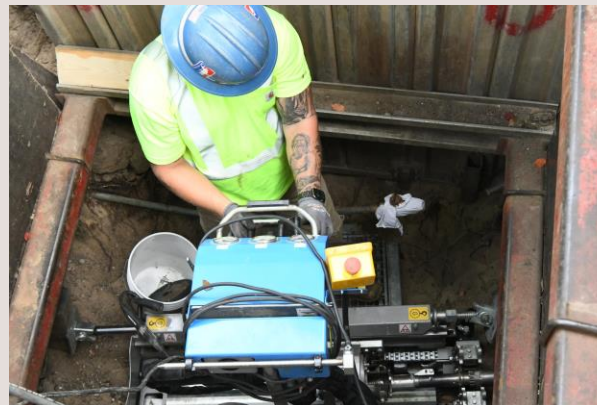
■ Total SPRWS Property
\$82,080,000

■ Total Customer
Property
\$159,300,000



How it Works

- Complete Intent Form Online
- Sign Agreement
- Schedule Pre-inspection
- Be home on construction day
- Flush internal plumbing
- Use a water filter
- Submit water sample for testing





Project Planning

Lead service line replacements are organized and prioritized for efficiency and impact within areas where:

1. The proportion of vulnerable and disadvantaged populations (low-income, and under age 5)
2. Water main replacement and street reconstruction projects are planned to occur.





Program Statistics

2022 Replacements - Completed

- 340
- \$2.565M of ARP Funded

2023 Replacements - Planned

- 870
- \$11.935M ARP Funded





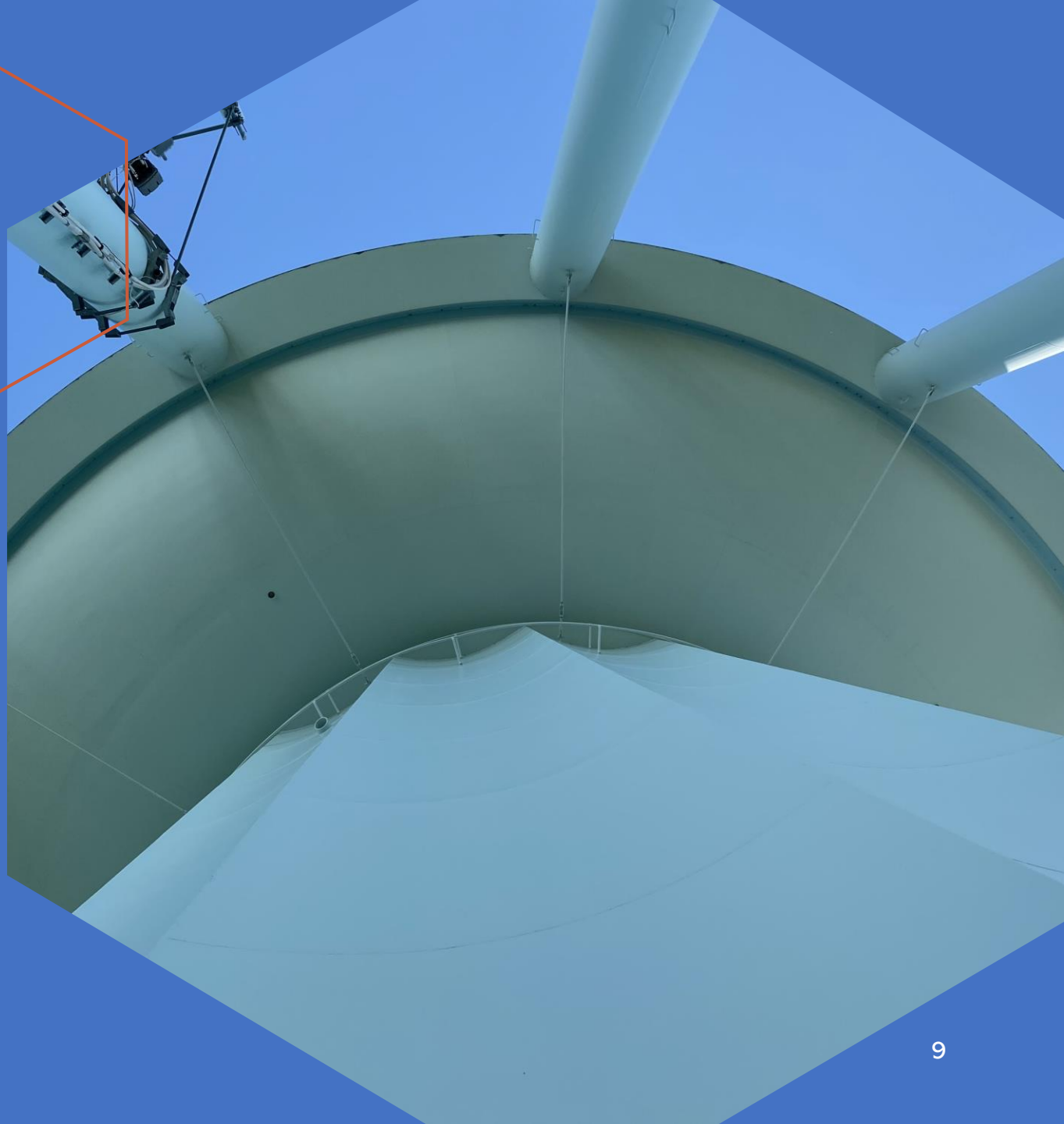
2023 Project Areas





How is this a Jobs Program?

Water Utility Worker I
30 full time certified employees
+
NEW
Utility Trainee
10 full time certified employees



SAINT PAUL REGIONAL WATER SERVICES

UTILITY TRAINEE

YOUR CAREER STARTS HERE!



\$21.50+ per Hour / Monday-Friday / 7am-3:30pm

Transportation assistance to & from work may be available within Saint Paul

APPLY NOW!

Only Requirement:
16+ Years Old

www.stpaul.gov/jobs



LEARN MORE

In partnership with Ramsey County, we have developed a few opportunities to learn more. Job seekers are eligible for a \$25 giftcard for attending!



Virtual Session
March 1st 2-2:30pm

Hiring Open House
1900 Rice Street
March 8th 3-5pm

BENEFITS

Health Insurance

Paid Time Off

Holidays, Vacation, & Sick Leave

Variety of Training

Basic Job Skills, Technical Training, &
Driver's Education

Career Development

Participants who obtain their driver's
license and pass the program will be
promoted to Water Utility Worker I (~
\$30/hour)

Represented by LIUNA Local 363



Trainee Program Goals

Fully staff SPRWS teams to provide necessary help

Provide training for employees to better prepare for
Water Utility Worker I position

Driver's Education

Basic Computer Skills

Basic Financial Education

Communication and Teamwork

INSIGHTS Awareness

Pipelaying

OSHA 30

**Better represent the communities we serve. Increase
number of employees that live in the SPRWS service
area.**

***NEW* Utility Trainee Program**



Removed the Driver's License Requirement

We removed this requirement and will be providing driver's education training to employees.



Providing Transportation Assistance

We will be offering local transportation assistance to help get employees to and from work.



Better Wages + Benefits

\$21.50+/hour
Health Insurance
Paid Time Off
Vacation, Sick, + Holidays



Extensive Training and Support

20% of working hours will be spent on training including basic job skills and technical training.



Formal Path to Water Utility Worker I Position

Trainees will be promoted to Water Utility Worker I if they successfully pass the program!

Timeline

Recruitment and Selection

- February-March 2023

Start Date

- May 8th
- Delayed start date of June 5th or 19th available for those finishing HS

Full Time Work + Training

- 40 hours/week: Monday-Friday 7am-3:30pm
- Estimated 20% of time spent on structured training
- Start – November 24th
- Alternative end dates available for those returning to HS

Layoff

- November 27th – March 31st
- Retain health insurance coverage
- Eligible for unemployment

Return + Promotion to Water Utility Worker I

- April 1st



TRAINING



MENTOR



SUPPORT



COOPERATION



IMPROVE

Questions & Discussion

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